

House Bill 3491

Sponsored by Representative GRAYBER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act tells OED to study issues related to paid family and medical leave. A report will be submitted by September 15 of next year. (Flesch Readability Score: 62.1).

Requires the Employment Department to study issues related to the family and medical leave insurance program. Directs the department to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026.

Sunsets on January 2, 2027.

A BILL FOR AN ACT

1
2 Relating to the family and medical leave insurance program.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. The Employment Department shall study issues related to the paid family**
5 **and medical leave insurance program. The department shall submit a report in the manner**
6 **provided by ORS 192.245, and may include recommendations for legislation, to the interim**
7 **committees of the Legislative Assembly related to business and labor no later than Septem-**
8 **ber 15, 2026.**

9 **SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.