

# House Bill 3457

Sponsored by Representative BOICE

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act makes all employers use E-Verify for new hires. (Flesch Readability Score: 69.7).

Requires employers to use the federal E-Verify employment verification system to verify the employment eligibility of employees.

## A BILL FOR AN ACT

1  
2 Relating to the use of the E-Verify employment verification system in employment.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "federal E-Verify employment verification**  
5 **system" means the Internet-based employment eligibility verification system administered**  
6 **by the United States Department of Homeland Security.**

7 **(2) All employers in this state shall use the federal E-Verify employment verification**  
8 **system to verify the eligibility for employment in the United States of all employees hired**  
9 **on or after the effective date of this 2025 Act.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.