

# House Bill 3357

Sponsored by Representatives NERON, MUNOZ; Representative FRAGALA

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: Requires ODE to provide a method to record an injury of an employee at a school. (Flesch Readability Score: 63.6).

Directs the Department of Education to implement a method to be used by school districts and education service districts to record school workplace safety incidents.

## A BILL FOR AN ACT

1  
2 Relating to the reporting of education workplace safety incidents; creating new provisions; and  
3 amending ORS 339.309.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** (1) **The Department of Education, in consultation with the Department of**  
6 **Consumer and Business Services, shall implement a method to enable school districts and**  
7 **education service districts to record on the website of the Department of Education any**  
8 **school workplace safety incidents involving an employee of the school district or education**  
9 **service district.**

10 (2) **The method must provide for the following data to be recorded for a school workplace**  
11 **safety incident:**

12 (a) **The school district in which the incident occurred.**

13 (b) **The school or other location where the incident occurred.**

14 (c) **For an incident that occurred at a school, the location within the school where the**  
15 **incident occurred.**

16 (d) **The nature of any injuries occurring as a result of the incident, including:**

17 (A) **Whether the injury was recorded as a work-related injury to comply with applicable**  
18 **health and safety recordkeeping requirements; and**

19 (B) **Whether the injury is classified as a disabling compensable injury or a nondisabling**  
20 **compensable injury under ORS chapter 656.**

21 (e) **Whether a student was involved in the incident.**

22 (f) **The status of any de-escalation training received by the employee involved in the in-**  
23 **cident.**

24 (g) **Any additional data, as required by the Department of Education.**

25 (3) **The method must provide for:**

26 (a) **The recording of the data described in subsection (2) of this section in a manner that**  
27 **is:**

28 (A) **Easy to use for staff members;**

29 (B) **Accessible to the public; and**

30 (C) **Accessible in multiple formats and in English and the languages listed by the Secre-**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 tary of State under ORS 251.167 (1)(a).

2 (b) A format for making the data described in subsection (2) of this section accessible for  
3 purposes of data collection and analysis.

4 (c) Consistency in and fidelity to the data collected.

5 (d) The minimization of duplicative reporting of school workplace safety incidents.

6 (e) Safeguards to address bias against protected classes of students.

7 **SECTION 2.** ORS 339.309 is amended to read:

8 339.309. (1) Each district school board shall establish a policy for the reporting of incidents that:

9 (a) Result in the injury of an employee of the school district; and

10 (b) Are sustained while in the actual performance of the duty of the employee.

11 (2) A policy established as provided by this section must align, to the extent practicable, with  
12 any [existing] other reporting requirements, **including the reporting requirements of section 1**  
13 **of this 2025 Act.**

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