

HOUSE AMENDMENTS TO HOUSE BILL 2957

By COMMITTEE ON LABOR AND WORKPLACE STANDARDS

March 28

1 On page 2 of the printed bill, delete lines 3 through 10 and insert:

2 “(1) If a complaint is filed under ORS 659A.820 alleging an unlawful practice, the Commissioner
3 of the Bureau of Labor and Industries shall issue a notice to the complainant upon the occurrence
4 of either of the following unless the matter has been resolved by the execution of a settlement
5 agreement:

6 “(a) The commissioner dismisses the complaint within one year after the filing of the complaint,
7 and the dismissal is for any reason other than the fact that a civil action has been filed by the
8 complainant.

9 “(b) The one-year anniversary of the filing of the complaint.”.

10 On page 5, delete lines 26 through 28 and insert:

11 “(2) The amendments to ORS 659A.830, 659A.870, 659A.875 and 659A.880 by sections 3 to 6 of
12 this 2025 Act apply to complaints and actions:

13 “(a) Filed on or after the effective date of this 2025 Act.

14 “(b) Filed before the effective date of this 2025 Act and for which no notice was issued by the
15 Bureau of Labor and Industries under ORS 659A.880.”.

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