

# House Bill 2792

Sponsored by Representative NELSON, Senator MANNING JR; Representative MUNOZ (Pre-session filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: Makes a hospital report on what it spends to replace employees during a strike or lockout. (Flesch Readability Score: 63.6).

Requires a hospital to report the amount the hospital spends for individuals to replace employees involved in a strike or lockout.

## A BILL FOR AN ACT

1  
2 Relating to the amount a hospital spends for individuals to replace employees during a labor dispute.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section:**

5 (a) **“Duration of a strike or lockout” means a period of time beginning one month before**  
6 **initiation of a strike or lockout and ending one month after termination of the strike or**  
7 **lockout.**

8 (b) **“Employee” means any individual who performs services for wages or salary.**

9 (c) **“Lockout” means any refusal by an employer to permit employees to work as a result**  
10 **of a dispute with such employees affecting wages, hours or other terms or conditions of their**  
11 **employment.**

12 (d) **“Pay” means to pay wages, salary, bonuses, benefits, fringe benefits or equity-based**  
13 **compensation.**

14 (e) **“Strike” means any concerted act of employees in a lawful refusal under applicable**  
15 **state or federal law to perform work or services for an employer.**

16 (2) **A hospital licensed under ORS 441.025 shall report to the Bureau of Labor and In-**  
17 **dustries and the Oregon Health Authority the amount of money the hospital spends to re-**  
18 **cruit, solicit and advertise and pay for individuals to replace employees involved in a strike**  
19 **or lockout, for the duration of the strike or lockout.**

20 (3) **A hospital shall provide an updated report required under subsection (2) of this sec-**  
21 **tion every 30 days for the duration of a strike or lockout and provide a final report within**  
22 **30 days after the end of the strike or lockout.**

23 (4) **A hospital shall report the information described in subsection (2) of this section in**  
24 **the form and manner prescribed by the Bureau of Labor and Industries.**

25  

---

  
**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.