

A-Engrossed House Bill 2669

Ordered by the House March 6
Including House Amendments dated March 6

Sponsored by Representatives RUIZ, FRAGALA, Senator GORSEK; Representatives ANDERSEN, EVANS, GAMBA, MCDONALD, MUNOZ, NELSON, NOSSE, SOSA, Senators CAMPOS, FREDERICK, PATTERSON, WEBER (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act would set new laws with respect to the rate that community colleges must pay part-time faculty. (Flesch Readability Score: 61.6).

[Digest: The Act tells community colleges how to decide the rate at which part-time faculty will be paid. (Flesch Readability Score: 60.1).]

Requires community colleges to pay part-time faculty *[at the same rate, on a per-hour basis, as]* **a certain percentage of the total salary that the community college pays equally experienced full-time faculty *[to prepare for and teach a course]* who teach comparable courses.**

Appropriates moneys to the Higher Education Coordinating Commission for the purpose of paying for salary equity.

Declares an emergency, effective July 1, 2025.

A BILL FOR AN ACT

1
2 Relating to part-time faculty at community colleges; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Each community college operated under ORS chapter 341 shall pay part-time**
5 **faculty at least 85 percent of the total salary that the community college pays equally expe-**
6 **rienced full-time faculty who teach comparable courses.**

7 **SECTION 2. In addition to and not in lieu of any other appropriation, there is appropri-**
8 **ated to the Higher Education Coordinating Commission, for the biennium beginning July 1,**
9 **2025, out of the General Fund, the amount of \$_____, which shall be allocated to the**
10 **Community College Support Fund established in ORS 341.620 for the purpose of paying for**
11 **the cost to implement section 1 of this 2025 Act.**

12 **SECTION 3. This 2025 Act being necessary for the immediate preservation of the public**
13 **peace, health and safety, an emergency is declared to exist, and this 2025 Act takes effect**
14 **July 1, 2025.**

15

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.