

House Bill 2436

Sponsored by Representative YUNKER; Representative WRIGHT, Senators NASH, SMITH DB (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act says that the state may not treat people in different ways in putting them on boards and commissions on the basis of being in some classes. The Act makes some exceptions. (Flesch Readability Score: 79.8).

Provides that an official or agency of state government may not discriminate or grant preferential treatment to any individual on the basis of gender identity, race, sex, color, ethnicity or national origin in the application, selection or appointment of individuals to boards and commissions. Provides certain exceptions.

A BILL FOR AN ACT

1
2 Relating to appointments in state government.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) An official or agency of state government, as defined in ORS 174.111, may**
5 **not discriminate or grant preferential treatment to any individual on the basis of gender**
6 **identity, race, sex, color, ethnicity or national origin in the application, selection or ap-**
7 **pointment of individuals to boards and commissions.**

8 **(2) Nothing in this section shall be interpreted as prohibiting bona fide qualifications**
9 **based on sex that are reasonably necessary for the normal operation of boards and commis-**
10 **sions.**

11 **(3) Nothing in this section shall be interpreted as invalidating any court order or consent**
12 **decree that is in force as of the effective date of this 2025 Act.**

13 **SECTION 2. Section 1 of this 2025 Act applies to appointments to boards and commissions**
14 **made on or after the effective date of this 2025 Act.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.