

House Bill 2433

Sponsored by Representative YUNKER; Representative WRIGHT, Senators NASH, SMITH DB (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act says that the government may not treat people in different ways in jobs, schools or public contracts on the grounds of race, sex, color, ethnicity or national origin. The Act makes some exceptions. (Flesch Readability Score: 63.3).

Provides that a public body may not discriminate against, or grant preferential treatment to, any individual or group on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting. Provides certain exceptions.

A BILL FOR AN ACT

1
2 Relating to different treatment of persons by a public body.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) A public body, as defined in ORS 174.109, may not discriminate against**
5 **or grant preferential treatment to any individual or group on the basis of race, sex, color,**
6 **ethnicity or national origin in the operation of public employment, public education or public**
7 **contracting.**

8 (2) **Nothing in this section shall be interpreted as prohibiting bona fide qualifications or**
9 **other considerations based on sex that are reasonably necessary to the normal operation of**
10 **public employment, public education or public contracting.**

11 (3) **Nothing in this section shall be interpreted as invalidating any court order or consent**
12 **decree that is in force as of the effective date of this section.**

13 (4) **Nothing in this section shall be interpreted as prohibiting action that must be taken**
14 **to establish or maintain eligibility for any federal program, where ineligibility would result**
15 **in a loss of federal funds to this state.**

16

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.