

**A-Engrossed**  
**House Bill 2249**

Ordered by the House April 10  
Including House Amendments dated April 10

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of House Interim Committee on Labor and Workplace Standards for Representative Dacia Grayber)

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure. The statement includes a measure digest written in compliance with applicable readability standards.

**Digest: The Act makes a task force about health care on-the-job training and career pathways. (Flesch Readability Score: 71.7).**

*[Digest: The Act makes BOLI study and report on matters relating to on-the-job training programs in this state. Tells BOLI to submit a report by September 15 of next year. (Flesch Readability Score: 60.0).]*

*[Requires the Bureau of Labor and Industries to conduct a study of matters relating to apprenticeship programs in this state. Directs the bureau to submit findings to interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026.]*

**Establishes the Task Force on Health Care Apprenticeships and Career Pathways. Requires the task force to identify challenges in navigating the requirements for licensure, accreditation and apprenticeships for health care providers. Requires the task force to submit a report to an interim committee of the Legislative Assembly related to health care no later than September 15, 2026.**

**Sunset December 31, 2026.**

**Takes effect on the 91st day following adjournment sine die.**

**A BILL FOR AN ACT**

1  
2 Relating to apprenticeships; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Task Force on Health Care Apprenticeships and Career Pathways is**  
5 **established.**

6 **(2) The task force consists of nine members appointed by the Governor as follows:**

7 **(a) A representative of an employer of health care providers;**

8 **(b) A representative of a union that represents behavioral health care workers;**

9 **(c) A representative of a union that represents acute health care providers who work in**  
10 **hospitals;**

11 **(d) A representative of acute health care providers;**

12 **(e) A representative of long term care facilities;**

13 **(f) A representative of behavioral health care providers;**

14 **(g) A representative of a union that represents emergency medical services personnel;**

15 **(h) A representative of local workforce development boards; and**

16 **(i) A representative who is an individual with expertise in accreditation or credentialing**  
17 **for health care professions.**

18 **(3) The following serve as nonvoting ex officio members of the task force:**

19 **(a) The executive director of the Higher Education Coordinating Commission or the**  
20 **director's designee;**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 (b) The Commissioner of the Bureau of Labor and Industries, or the commissioner's  
2 designee; and

3 (c) The Director of Human Services or the director's designee.

4 (4) The task force shall identify challenges in navigating the requirements for licensure,  
5 accreditation and apprenticeships for health care providers and specifically shall identify:

6 (a) Barriers to apprenticeship in health care professions and ways to remove those bar-  
7 riers;

8 (b) Policies that support providing credit in career pathways for completed prior learning  
9 and apprenticeships across care settings to encourage career mobility among current health  
10 care workers; and

11 (c) How to expand health care apprenticeships in this state for certified alcohol and drug  
12 counselors, certified nursing assistants, dental assistants, certified medical assistants and  
13 surgical technologists.

14 (5) A majority of the voting members of the task force constitutes a quorum for the  
15 transaction of business.

16 (6) Official action by the task force requires the approval of a majority of the voting  
17 members of the task force.

18 (7) The Governor shall appoint one member of the task force to serve as chairperson.

19 (8) If there is a vacancy for any cause, the Governor shall make an appointment to be-  
20 come immediately effective.

21 (9) The task force shall meet at times and places specified by the call of the chairperson  
22 or of a majority of the members of the task force.

23 (10) The task force may adopt rules necessary for the operation of the task force.

24 (11) The task force shall submit a report in the manner provided in ORS 192.245, and shall  
25 include recommendations for legislation related to the topics described in subsection (4) of  
26 this section, to the interim committees of the Legislative Assembly related to health care  
27 no later than September 15, 2026.

28 (12) The Legislative Policy and Research Office shall provide staff support to the task  
29 force.

30 (13) Members of the task force are entitled to compensation and expenses as provided in  
31 ORS 292.495.

32 (14) All agencies of state government, as defined in ORS 174.111, are directed to assist  
33 the task force in the performance of the duties of the task force and, to the extent permitted  
34 by laws relating to confidentiality, to furnish information and advice the members of the task  
35 force consider necessary to perform their duties.

36 **SECTION 2.** Section 1 of this 2025 Act is repealed on December 31, 2026.

37 **SECTION 3.** This 2025 Act takes effect on the 91st day after the date on which the 2025  
38 regular session of the Eighty-third Legislative Assembly adjourns sine die.

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