

## HB 3403 A STAFF MEASURE SUMMARY

### House Committee On Rules

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**Action Date:** 06/04/25

**Action:** Do pass with amendments and be referred to Ways and Means. (Printed A-Eng.)

**Vote:** 4-3-0-0

**Yeas:** 4 - Bowman, Kropf, Pham H, Valderrama

**Nays:** 3 - Boshart Davis, Drazan, Elmer

**Fiscal:** Fiscal impact issued

**Revenue:** No revenue impact

**Prepared By:** Lisa Gezelter

**Meeting Dates:** 6/2, 6/4

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#### WHAT THE MEASURE DOES:

The measure requires the Oregon Department of Education, the Teacher Standards and Practices Commission, the Higher Education Coordinating Commission, the Educator Advancement Council, and the Oregon Employment Department to establish and maintain a statewide educator workforce data system. It establishes the purposes and potential uses of the system as well as the responsibilities and reporting requirements of the agencies.

#### ISSUES DISCUSSED:

- HB 4052 (2022) and social determinants of health
- SB 283 (2023) and educator workforce data collection
- Need to increase diversity of the educator workforce
- Diversity of Oregon's student population
- Need for more information on education workforce
- Data-informed educator pipeline
- Statewide jobs website
- Need for analysis of existing data to understand workforce patterns and create data visualizations
- Role of statewide data in a local control context
- Potential uses of data

#### EFFECT OF AMENDMENT:

The amendment replaces the measure.

#### BACKGROUND:

[Senate Bill 283 \(2023\)](#) tasked the Oregon Department of Education with establishing a business case for an educator workforce data system. That [business case](#), submitted in September 2024, described the high-level requirements of the system, the value such a system would add, and the measurable business benefits, assumptions, and constraints, and laid out three alternatives for establishment of such a system.