



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2025 Regular Session

## Measure: HB 2957 - B

Only impacts on Original or Engrossed  
Versions are Considered Official

---

Prepared by: Dexter A. Johnson  
Date: 6/10/2025

---

### SUMMARY

Digest: The Act prohibits certain contracts that shorten certain statutes of limitations. The Act sets the time limits for when BOLI must issue a notice of rights to a complainant. The Act sets the time limits for when a complainant must file a lawsuit after issuance of the notice. (Flesch Readability Score: 65.4).

Prohibits employers from entering into agreements that shorten the statute of limitations with respect to violations over which the Bureau of Labor and Industries has enforcement authority. Designates a violation of the prohibition as an unlawful employment practice.

Establishes time limits for when the Commissioner of the Bureau of Labor and Industries must issue a notice of rights to complainants. Clarifies that the bureau will not issue a notice for matters that have been resolved by a settlement agreement. Establishes time limits for filing a civil action after issuance of the notice. Makes conforming amendments.

Declares an emergency, effective on passage.

## NOTICE OF NO OPEN GOVERNMENT IMPACT