

**SB 808 STAFF MEASURE SUMMARY**

**Carrier:** Rep. Tran

**House Committee On Emergency Management, General  
Government, and Veterans**

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**Action Date:** 05/01/25

**Action:** Do Pass.

**Vote:** 6-0-1-0

**Yeas:** 6 - Boice, Evans, Grayber, Lewis, Tran, Watanabe

**Exc:** 1 - Skarlatos

**Fiscal:** Has minimal fiscal impact

**Revenue:** No revenue impact

**Prepared By:** Beverly Anderson, LPRO Analyst

**Meeting Dates:** 4/24, 5/1

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**WHAT THE MEASURE DOES:**

The measure adds current and former members of the Oregon National Guard to existing hiring preferences for veterans of the Armed Forces of the United States applying to, or seeking promotion in, civil service positions.

**ISSUES DISCUSSED:**

- Question about the enlistment and length of service for Oregon National Guard members
- Questions about the conditions of release for hiring preference
- Questions about federal hiring preferences for veterans

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

Existing statute establishes that public employers shall grant preferences to veterans of the Armed Forces of the United States who apply to vacant civil service positions, or who seek promotion to a civil service position, provided the individual meets any minimum and special qualifications. Some members of the National Guard are not currently covered by these provisions. For scored applications, this provides a five percent bonus for veterans, which increases to 10 percent for disabled veterans. Public employers not appointing a veteran to a vacant civil service position must provide their reasons for the decision upon written request by the individual.