

Open Government Impact Statement

83rd Oregon Legislative Assembly 2025 Regular Session

Measure: HB 2020 - A

Only impacts on Original or Engrossed Versions are Considered Official

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SUMMARY

Digest: Says that a company that gives work to people with disabilities must use people with disabilities for at least 50 percent of the work hours that go into making goods or doing services. Says what must happen if a public agency ends a contract for goods or services and a new company takes over. Says that the new contract must have a health plan as good as or better than the health plan in the old contract. (Flesch Readability Score: 64.3).

Requires that qualified nonprofit agencies for individuals with disabilities employ individuals with disabilities for not less than 50 percent of the work hours of direct labor required for manufacturing or providing products or services.

Requires that a service provider that enters into a contract with a public agency to provide goods or services after the public agency terminated or declined to renew a previous contract with a different service provider must reimburse individuals with disabilities who were employed under the previous contract for amounts the individuals with disabilities paid for continuation coverage and must in the new contract provide health benefits that are as favorable as, or more favorable than, the health benefits available under the previous contract. Requires the new contract to provide the health benefits at the first opportunity in which employee enrollment in the new employer's benefit plan becomes available, but not later than one year after the effective date of the new contract.

Requires the Oregon Department of Administrative Services to confirm that a public agency or qualified nonprofit agency for individuals with disabilities has included the provisions required in the Act in any new contract with a successor service provider. Permits the department to require amendment of the new contract to incorporate the required provisions and to impose a civil penalty of not more than \$500 for each day in which the parties to the new contract fail to incorporate the required provisions.

NOTICE OF <u>NO OPEN GOVERNMENT IMPACT</u>