

HB 3669 A STAFF MEASURE SUMMARY**Carrier:** Rep. Yunker**House Committee On Higher Education and Workforce Development****Minority Report****Action Date:** 04/08/25**Action:** Do pass with different amendments and rescind subsequent referral to Ways and Means. (Printed A-Eng.)**Fiscal:** Has minimal fiscal impact**Revenue:** No revenue impact**Report Signers:** Rep. Yunker, Rep. Harbick**Prepared By:** Ellen O'Brien, LPRO Analyst**Meeting Dates:** 3/6, 4/3, 4/8**WHAT THE MEASURE DOES:**

The measure modifies priority populations served by the Prosperity 10,000 Program to focus on low-income communities and veterans. It removes communities of color, women, rural and frontier communities, persons with disabilities, incarcerated and formerly incarcerated individuals, members of Oregon's nine federally recognized Indian Tribes, individuals who experience age discrimination, and members of the LGBTQ+ community from the program's priority populations. It removes the Prosperity 10,000 Program's goal for 50 percent of participants to be women. It modifies the allowable uses of apprenticeship expansion grants awarded by the State Apprenticeship and Training Council to remove an emphasis on increased participation in apprenticeship programs by women and individuals from communities of color. It adds career advancement for incumbent workers to the purposes of the program and sets a goal for increasing earnings for participating incumbent workers.

ISSUES DISCUSSED:

- Funding request
- Outcomes of Prosperity 10,000
- \$35 million in initial funding in 2022
- Minimum wage goal
- Priority populations

EFFECT OF AMENDMENT:

The amendment replaces the measure.

BACKGROUND:

In 2022, the Legislative Assembly enacted a \$200 million package of workforce development investments known as Future Ready Oregon in [Senate Bill 1545 \(2022\)](#). Of that investment, \$35 million was directed toward local workforce development boards under a program known as Prosperity 10,000. Among the purposes and goals of the Prosperity 10,000 Program is providing paid work experiences for individuals from priority populations and ensuring that services and benefits available through workforce programs are provided to individuals from priority populations.

A number of grant programs passed as part of Future Ready Oregon also include language that prioritizes participation from priority populations, allows priority to be given to grant proposals that demonstrate effective strategies for engaging priority populations, or allows funds to be used for recruitment of and outreach to priority populations. These grant programs include

- grants for apprenticeship training in healthcare, manufacturing and construction (ORS 660.175)
- grants for community colleges and universities to increase opportunities for students from priority populations to receive academic credit for prior experience or skills (ORS 660.350)

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- grants for increasing access to youth workforce programs for youth and young adults from priority populations (ORS 660.351)
- grants for community colleges to develop post-secondary career pathway training programs that provide certain opportunities for individuals from priority populations (ORS 660.390)
- grants for workforce programs in health care, manufacturing, and technology that prioritize equitable program participation by individuals from priority populations (ORS 660.400)
- grants for workforce benefit navigators to connect individuals from priority populations to workforce programs (ORS 660.405)

Local workforce development boards are a system of business-led boards in all 50 states that are funded by the federal Workforce Innovation and Opportunity Act (WIOA). In Oregon, there are nine local workforce areas, as well as a statewide Workforce & Talent Development Board, which is tasked with advising the Governor on workforce matters and developing a strategic plan for workforce development. The Higher Education Coordinating Commission (HECC) is responsible for administering both Future Ready Oregon and WIOA programs in Oregon.

During the 2023-2024 biennium, the House Committee on Higher Education received updates on Future Ready Oregon on [January 31, 2023](#), and on Prosperity 10,000 on [January 11, 2024](#). On [December 12, 2024](#), the House Interim Committee on Higher Education heard a presentation about Prosperity 10,000 in preparation for the proposed investments in House Bill 3669.