

## SB 24 A STAFF MEASURE SUMMARY

### Senate Committee On Health Care

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**Action Date:** 04/08/25

**Action:** Do pass with amendments and requesting referral to Ways and Means. (Printed A-Engrossed.)

**Vote:** 3-2-0-0

**Yeas:** 3 - Campos, Patterson, Reynolds

**Nays:** 2 - Hayden, Linthicum

**Fiscal:** Fiscal impact issued

**Revenue:** No revenue impact

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**Meeting Dates:** 3/13, 4/8

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#### WHAT THE MEASURE DOES:

The measure requires the Department of Administrative Services (DAS), in consultation with the Department of Corrections (DOC) and labor unions, to conduct a market study. It sets minimum staffing requirements and staffing ratios at DOC institutions.

##### Detailed Summary:

Directs the DOC to conduct a biennial market study of wages and benefits provided to all jobs classified as health services in the department.

- Requires evaluation of all counterpart Oregon State Hospital job classifications and private sector job classifications within a 100-mile radius of each DOC institution.
- Requires DOC to submit a report with the results of the market study to the Legislative Assembly, the Department of Administrative Services, and the labor union representing staff by September 1 of each odd-numbered year.

Sets minimum staffing requirements at DOC institutions.

- Assigns minimum staffing requirements for clinical units, infirmary units, and the Coffee Creek Correctional Facility (CCCF), including its receiving and discharging unit.
- Sets minimum staffing ratios for health care professionals to adults in custody, to be adjusted each biennium between 2025 and 2031.
- Requires at least one other staff member to be within hearing distance or sight during the provision of any medical care to an adult in custody at a DOC institution.
- Defines violations of minimum staffing requirements as unfair labor practices.

#### ISSUES DISCUSSED:

- Corrections medical care system.
- Health care workforce safety.
- Fiscal impact of the measure.

#### EFFECT OF AMENDMENT:

Replaces the measure.

#### BACKGROUND:

The provision of health care services to adults in custody (AIC) is governed by [Oregon Revised Statute \(ORS\) 423.020](#), which requires the Department of Corrections (DOC) to provide adequate health and medical care to confined persons. Health services provided to AIC must be comparable to health care provided in the community. In February 2024, the National Commission on Corrections Health Care (NCCHC) placed Coffee Creek Correctional

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*This summary has not been adopted or officially endorsed by action of the committee.*

**SB 24 A STAFF MEASURE SUMMARY**

Facility on probation after a medical audit for noncompliance and partial compliance on essential and important audit standards, including access to care, initial health assessment, and staffing.

Senate Bill 24 A establishes minimum staffing requirements and staffing ratios at Department of Corrections institutions and directs the Department of Administrative Services, in consultation with the Department of Corrections and labor representatives, to conduct a market study.