

**HB 2900 A    STAFF MEASURE SUMMARY**

**Carrier:** Rep. Neron

**House Committee On Education**

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**Action Date:** 04/07/25

**Action:** Do pass with amendments. (Printed A-Eng.)

**Vote:** 8-0-0-0

**Yeas:** 8 - Dobson, Harbick, Hudson, McIntire, Neron, Nguyen H, Ruiz, Wright

**Fiscal:** Has minimal fiscal impact

**Revenue:** No revenue impact

**Prepared By:** Chris Bechtel, LPRO Fellow

**Meeting Dates:** 2/10, 4/7

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**WHAT THE MEASURE DOES:**

The measure creates a maximum probationary period of two years for teachers who have already completed the initial three-year probationary term in another Oregon school district.

**ISSUES DISCUSSED:**

- Barriers for probationary teachers
- Impacts on teachers
- Technical changes

**EFFECT OF AMENDMENT:**

The amendment replaces the measure. It creates a maximum probationary period of two years for teachers who have already completed the initial three-year probationary term in another Oregon school district. The amendment removes the provisions of the bill relating to programs of assistance for improvement.

**BACKGROUND:**

Under [current law](#), a fair dismissal school district board can choose whether or not to enter into agreements that provide shorter probationary periods to teachers who have already completed three years of probation in another school district. Current law also allows school boards to discharge or refuse a contract renewal of a probationary teacher for any good faith reason. When a school district board discharges a probationary teacher, the school district board must provide a written copy of the reasons for the dismissal and provide a hearing if the discharged teacher requests a hearing. When the school district board refuses to renew a contract, the school district board must provide notice of the non-renewal by March 15, and upon request by the probationary teachers, must provide a hearing and the written reasons for the non-renewal. The probationary teacher only has a right to appeal for the procedures at the hearing, if the school district board provided the written reasons for the dismissal, or in the case of a non-renewal, the notice was not given in time.