



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

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Date: April 9, 2025

Bill Title: Relating to nontraditional pathways to licensure for educators.

Government Unit(s) Affected: Department of Education, Teacher Standards and Practices Commission, Higher Education Coordinating Commission, Department of Early Learning and Care

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Education	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000	-	-
Teacher Standards and Practices Commission	\$ 58,200	\$ -	\$ -	\$ -	\$ 58,200	-	-
Total Fiscal Impact	\$ 558,200	\$ -	\$ -	\$ -	\$ 558,200	-	-

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Education	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Teacher Standards and Practices Commission	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Total Fiscal Impact	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Measure Description

The measure directs the Higher Education Coordinating Commission (HECC), Oregon Department of Education (ODE), Teacher Standards and Practices Commission (TSPC), Department of Early Learning and Care (DELC), and the Educator Advancement Council (EAC) to jointly develop a three- to five-year strategic plan for agency collaboration to align, coordinate, and strengthen the educator workforce in Oregon. The strategic plan must include, among other things, recommendations to align all nontraditional pathways to licensure for educators, including the grow your own and apprenticeship programs. The strategic plan must be updated at least once every five years. Beginning in 2026, HECC, ODE, TSPC, DELC, and EAC must include in their biennial report an analysis of progress made by the state toward meeting the goals identified in the strategic plan.

Fiscal Analysis

The estimated total fiscal impact is \$558,200 General Fund in the 2025-27 biennium.

ODE and TSPC will both contract for professional services to assist with the development of the strategic plan and biennial report, including conducting an analysis of past work and national best practices, facilitating community engagement, convening work sessions on plan development, and developing indicators and measurements to evaluate implementation and monitor progress. The estimated cost of these professional services is \$500,000 General Fund to ODE and \$58,200 General Fund to TSPC in the 2025-27 biennium.

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 314 - A

Both ODE and TSPC will use existing staff to oversee the development of the strategic plan and coordinate efforts between the agencies, including preparing the required biennial report to the Legislature. Both ODE and TSPC will be able to absorb the increase in workload associated with the ongoing reporting requirement using existing budgetary resources.

The measure is anticipated to have a minimal fiscal impact on HECC and DELC, which will use existing staff to collaborate with ODE, EAC, and TSPC to produce and revise their strategic plan.

Relevant Dates

The measure takes effect on January 1, 2026.

The measure requires HECC, ODE, EAC, TSPC, and DELC to update their strategic plan by June 30 at least once every five years.