

900 COURT ST NE S101 SALEM, OREGON 97301-4065 (503) 986-1243 FAX: (503) 373-1043 www.oregonlegislature.gov/lc

Open Government Impact Statement

83rd Oregon Legislative Assembly 2025 Regular Session

Measure: SB 916 - A

Only impacts on Original or Engrossed Versions are Considered Official

Prepared by: Dexter A. Johnson

Date: 4/9/2025

SUMMARY

Digest: The Act would repeal the law that denies UI benefits to a person who is unemployed due to an active labor dispute. The Act would make it so that striking workers have an extra unpaid week before they qualify for benefits. The Act would require benefits to be paid back if they are overpaid due to the worker's later receipt of back pay. The Act would make a school district deduct from future wages benefits received by an employee during a labor dispute. (Flesch Readability Score: 61.4).

[Digest: The Act would repeal the law that denies benefits to a person who is unemployed due to an active labor dispute. (Flesch Readability Score: 60.6).]

Provides that an individual otherwise eligible for unemployment insurance benefits is not disqualified for any week that the individual's unemployment is due to a labor dispute in active progress at the individual's place of employment. Provides that individuals unemployed due to a strike are disqualified for benefits for one week before eligibility begins, with the usual unpaid waiting week. Provides for the collection of benefits overpaid during a strike due to the later receipt of back pay. Requires a school district to deduct from an employee's future wages benefits received during a labor dispute.

NOTICE OF NO OPEN GOVERNMENT IMPACT