



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: SB 906 - A

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Dexter A. Johnson
Date: 4/7/2025

SUMMARY

Digest: The Act makes new laws that require employers to explain certain details about employee pay stubs. The Act tells BOLI to make a sample document for employers to use to explain those details. (Flesch Readability Score: 61.9).

Requires employers to provide to all employees, at the time of hire, a written explanation of earnings and deductions shown on itemized statements. Describes the ways in which an employer may satisfy the requirement. Establishes specifications for the contents of the written explanation. Requires employers to review and update the information provided in the written explanation by January 1 of each year. Authorizes the Commissioner of the Bureau of Labor and Industries to impose civil penalties for violations of the requirements.

Directs the Bureau of Labor and Industries to develop and make available to employers a model written guidance document in English and in Spanish and, if requested, in other languages, to the extent practicable.

NOTICE OF NO OPEN GOVERNMENT IMPACT