



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

Prepared by: MaryMichelle Sosne
Reviewed by: Gregory Jolivet, Matt Stayner, Emily Coates, Kim To
Date: April 5, 2025

Bill Title: Relating to occupational disease.

Government Unit(s) Affected: Department of Consumer and Business Services, Department of Administrative Services, Oregon Health Authority, Department of Human Services

<Corrected to include the fiscal impact to the Department of Administrative Services, the Oregon Health Authority, and the Department of Human Services.>

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Administrative Services	\$ -	\$ -	\$ 10,500,000	\$ -	\$ 10,500,000	-	-
Oregon Health Authority	\$ 4,202,448	\$ -	\$ -	\$ -	\$ 4,202,448	-	-
Department of Human Services	\$ 1,216,452	\$ -	\$ -	\$ 2,108,442	\$ 3,324,894	-	-
Total Fiscal Impact	\$ 5,418,900	\$ -	\$ 10,500,000	\$ 2,108,442	\$ 18,027,342	-	-

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Administrative Services	\$ -	\$ -	\$ 14,000,000	\$ -	\$ 14,000,000	-	-
Oregon Health Authority	\$ 4,202,448	\$ -	\$ -	\$ -	\$ 4,202,448	-	-
Department of Human Services	\$ 1,216,452	\$ -	\$ -	\$ 2,108,442	\$ 3,324,894	-	-
Total Fiscal Impact	\$ 5,418,900	\$ -	\$ 14,000,000	\$ 2,108,442	\$ 21,527,342	-	-

Measure Description

The measure adds full-time paid employees of the Oregon State Hospital (OSH) who have direct contact with patients and full-time paid employees of the Department of Human Services' Stabilization and Crisis Unit to the list of covered employees who can claim workers compensation for post-traumatic stress disorder and acute stress disorders.

Fiscal Analysis

While the actual fiscal impact of this measure will depend on the number of individuals who file a workers compensation claim, the fiscal impact of the measure is projected to be \$18 million total funds in 2025-27 and \$21.5 million total funds in 2027-29.

Department of Administrative Services

The Department of Administrative Services (DAS) manages the Insurance Fund established in ORS 278.425. The fund is used to provide insurance and self-insurance for the state of Oregon and participating local bodies,

including the Department of Human Services (DHS) and the Oregon Health Authority (OHA). DAS will use the money available in the fund to pay for workers compensation claims filed by eligible employees of the OSH or DHS. DAS assumes that the number of eligible employees introduced with this measure is comparable to the number of corrections officers, state police and firefighters who were granted eligibility in 2019. Assuming similar costs and frequency for eligible OSH and DHS staff, the annual cost is projected to be \$7 million annually or \$10.5 million in 2025-27 and \$14 million in 2027-29 deducted from the Insurance Fund. Any impact to the Insurance Fund will result in a corresponding impact to OHA and DHS because income into the Insurance Fund is from assessments to agencies. These assessments are determined biennially based on prior claim history.

Oregon Health Authority

OSH is budgeted within OHA. While the actual cost will be dependent on the number of individuals who file a worker's compensation claim, OSH anticipates one third of eligible staff would file and receive a worker's compensation claim and be out of the office for two weeks, which mirrors OSH's employees' use of Paid Leave Oregon. OSH will need to backfill positions while employees are out of office, the estimated fiscal impact of backfilling positions is a biennial cost of \$4.2 million General Fund.

Department of Human Services

The actual fiscal impact on DHS will be dependent on the number of individuals who file a workers compensation claim, however, for this fiscal impact, DHS estimates 33% of employees will take leave with an average leave time of eight weeks (based on 2024 leave data). The biennial cost to backfill these positions is \$3.3 million total funds.

Department of Consumer and Business Services

The fiscal impact on the Department of Consumer and Business Services is minimal. Should the number or complexity of claims increase significantly, the Department may need to return to the Legislature for additional resources.

Relevant Dates

The measure takes effect on January 1, 2026.