



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

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Bill Title: Relating to the long term care workforce; declaring an emergency.

Government Unit(s) Affected: Oregon Health Authority, Department of Human Services, Task Force/Committee/Workgroup

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Human Services	\$ 427,546	\$ -	\$ -	\$ 427,546	\$ 855,092	2	1.76
Total Fiscal Impact	\$ 427,546	\$ -	\$ -	\$ 427,546	\$ 855,092	2	1.76

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Human Services	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Total Fiscal Impact	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Measure Description

The measure creates the nine-member Task Force on Recruitment and Retention of Case Managers and Adult Protective Services Workers which is to identify barriers to recruitment and retention of case managers and adult protective service workers who serve consumers of Medicaid long-term services and supports. The bill directs the Department of Human Services (DHS) to provide staff support for the task force. Members of the task force will serve as volunteers and are not eligible for compensation or reimbursement. The task force must submit a report with their recommendations to the legislature by December 15, 2026. The measure appropriates an unspecified amount of General Fund for the task force.

Fiscal Analysis

The fiscal impact of the measure is a one-time cost of \$855,092 total funds and two limited duration positions. This cost is split between the General Fund and Federal Funds with a federal medical assistance percentage (FMAP) of 50% for all costs. DHS will contract with a third-party to assist with research and development of recommendations. Contract costs are estimated to be \$350,000 total funds. DHS will require two limited duration full-time positions (0.88 FTE each): an Operations and Policy Analyst 3 position to coordinate and support the task force and a Project Manager 3 position to track deliverables and deadlines. The estimated cost for these positions, including position-related services and supplies costs is \$505,092 total funds.

Relevant Dates

The measure declares an emergency and takes effect on July 1, 2025.
The task force must report to the legislature by December 15, 2026.
The task force sunsets on December 31, 2026.