



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

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Bill Title: Relating to professional workforce; declaring an emergency.

Government Unit(s) Affected: Construction Contractors Board, Board of Architect Examiners, Board of Naturopathic Medicine, Board of Licensed Professional Counselors and Therapists, Board of Physical Therapy, Oregon Medical Board, Board of Nursing, Board of Chiropractic Examiners, Department of Human Services, Landscape Architect Board, Mental Health Regulatory Agency, Landscape Contractors Board, Board of Licensed Social Workers, Board of Psychology, Veterinary Medical Examining Board, Board of Examiners for Engineering and Land Surveying, Mortuary and Cemetery Board, Board of Geologist Examiners, Board of Pharmacy, Occupational Therapy Licensing Board, Board of Speech-Language Pathology and Audiology, Board of Massage Therapists, Board of Dentistry, Board of Optometry, Health Related Licensing Boards, Board of Accountancy, Board of Medical Imaging, Board of Tax Practitioners, Oregon Health Authority

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Human Services	\$ 10,000,000	\$ -	\$ 1,871	\$ 22,369	\$ 10,024,240	4	3.50
Oregon Health Authority	\$ 28,231	\$ -	\$ 3,085	\$ 8,315	\$ 39,631	-	-
Oregon Medical Board	\$ -	\$ -	\$ 59,747	\$ -	\$ 59,747	1	0.25
Total Fiscal Impact	\$ 10,028,231	\$ -	\$ 64,703	\$ 30,684	\$ 10,123,618	5	3.75

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Human Services	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Oregon Health Authority	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Oregon Medical Board	\$ -	\$ -	\$ 93,626	\$ -	\$ 93,626	1	0.50
Total Fiscal Impact	\$ -	\$ -	\$ 93,626	\$ -	\$ 93,626	1	0.50

- The table does not include duplicative Other Funds required to pay for shared services or expend grants, see analysis below.

Measure Description

The measure requires professional licensing boards that regularly interact with internationally educated individuals to receive culturally responsive training. Affected boards may take any action prior to the operative date of January 1, 2026. Additionally, boards are required to create or update their websites with resources to aid internationally educated individuals with the licensure process by July 1, 2026.

The measure directs the Oregon Medical Board (OMB) to establish a provisional license for qualified and licensed internationally trained physicians. The sections regarding provisional licensure are operative January 1, 2027; however, OMB may take any action necessary to ensure they are ready to offer the license by the measure's operative date. By February 1 of every odd-numbered year, OMB must report provisional license statistics to the Legislature. Additionally, the measure defines "approved training program" and "internationally trained physician," and adds to existing statute that individuals with a four-year licensure are eligible to apply for a license.

The measure establishes the Internationally Educated Workforce Reentry Grant Program within the Department of Human Services (DHS) and provides a one-time \$10 million General Fund appropriation to the agency for administering the program. DHS must begin awarding grants by June 30, 2026, and the program is repealed on January 2, 2027. By September 1, 2028, DHS must report to the Legislature on the grant program; this reporting requirement is repealed on January 2, 2029.

Fiscal AnalysisDepartment of Human Services

The fiscal impact of the measure is \$10 million total funds and four positions (3.50 FTE) for the 2025-27 biennium. Of the one-time \$10 million General Fund appropriation, DHS will apply \$9.2 million towards grant awards in 2025-27, with the remaining funds used for operational costs.

To administer the new program, DHS will need four limited duration positions, including two full-time Operations and Policy Analyst 3 positions (2.00 FTE) for contracts, procurement, and program management; one full-time Administrative Specialist 2 position (1.00 FTE) to review invoices and service reports. and one part-time Accounting 1 position (0.50 FTE) to monitor the fund, distribute grants, and conduct reconciliation and recoupment. The estimated cost of the positions, including personal services and position-related services and supplies costs, is \$902,465 total funds. This includes \$93,026 in duplicative Other Funds expenditure limitation (not included in the table above) for the shared accounting position's personal services and services and supplies costs, which is necessary to pay for expenses through DHS and the Oregon Health Authority's (OHA) Shared Services budget structure.

Oregon Health Authority

The fiscal impact of the measure is \$39,631 total funds for the 2025-27 biennium. These costs are OHA's portion of the Shared Services Accounting 1 position's personal services and services and supplies costs discussed above.

Oregon Medical Board

The fiscal impact of the measure is \$59,747 Other Funds and one part-time permanent Administrative Specialist 1 position (0.25 FTE) to assist the licensing department with processing applications for internationally trained individuals. Position costs increase to \$93,626 Other Funds in 2027-29 to reflect a full biennium of work. OMB can absorb costs to complete the study, conduct rulemaking, and update the website using existing staff. Additional revenue for the provisional license is anticipated to be minimal.

Other Entities

The fiscal impact on the remaining professional licensing boards is minimal.

Relevant Dates

The measure declares an emergency and takes effect on July 1, 2025.

Professional licensing boards must conduct culturally responsive training by January 1, 2026.

DHS must begin to award grants by June 30, 2026.

FISCAL IMPACT OF PROPOSED LEGISLATION**Measure: SB 476 - A**

Professional licensing boards must update their websites by July 1, 2026.

OMB must offer a provisional license by January 1, 2027.

The grant program is repealed January 2, 2027.

OMB must report to the Legislature by February 1 of every odd-numbered year.

By September 1, 2028, DHS must report on the grant program to the legislature.

DHS' reporting requirement is repealed on January 2, 2029.