

HB 2510 STAFF MEASURE SUMMARY

House Committee On Education

Action Date: 03/19/25

Action: Do pass. Refer to Ways and Means.

Vote: 8-0-0-0

Yeas: 8 - Dobson, Harbick, Hudson, McIntire, Neron, Nguyen H, Ruiz, Wright

Fiscal: Fiscal impact issued

Revenue: No revenue impact

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Meeting Dates: 2/10, 3/19

WHAT THE MEASURE DOES:

The measure requires the Oregon Department of Administrative Services (DAS) to study the benefit packages available to school employees and analyze trends in costs of premiums, coverage, and the ratio of salary to benefits as part of total compensation. It requires DAS to provide a report to committees of the Legislative Assembly by September 15, 2026.

ISSUES DISCUSSED:

- Lack of information available to legislators as they make funding decisions
- Variance in benefits among school districts
- Public Employees' Benefits Board and Oregon Educator Benefits Board

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

[Senate Bill 283 \(2023\)](#) established the [Joint Task Force on Statewide Educator Salary Schedules](#). Consisting of legislators, school advocates, and community members, the Task Force met from September 2023 through September 2024. Task Force members heard presentations from researchers, Canadian officials, state agencies, and labor organizations, and then deliberated over recommendations. In its [final report](#), the Task Force adopted 14 recommendations, including several studies relating to the education workforce. House Bill 2510 resulted from the work of the Task Force.