

SB 1166 STAFF MEASURE SUMMARY

Senate Committee On Labor and Business

Action Date: 03/20/25

Action: Without recommendation as to passage and be returned to President's desk for referral to another committee.

Vote: 4-0-1-0

Yeas: 4 - Bonham, Pham, Taylor, Woods

Exc: 1 - Hayden

Fiscal: Fiscal impact issued

Revenue: Revenue impact issued

Prepared By: Whitney Perez, LPRO Analyst

Meeting Dates: 3/20, 3/20

WHAT THE MEASURE DOES:

Requires transportation network companies to pay minimum compensation rates to drivers. Directs transportation network companies to establish written policies concerning account deactivations and provides requirements for such policies. Requires that such policies include an appeals process that meets certain minimum requirements by which drivers may appeal an account deactivation. Prohibits transportation network companies from issuing an account deactivation absent just cause. Directs the Bureau of Labor and Industries (BOLI) to contract with a nonprofit organization to operate a driver resource center. Establishes minimum paid sick time requirements for transportation network companies. Imposes recordkeeping requirements for transportation network companies and requires the companies to compile data to submit reports to BOLI. Directs BOLI to report to the Legislative Assembly on the information received from the transportation network companies. Establishes the Task Force on the Ensuring Meaningful Access to Benefits for Transportation Network Company Drivers. Requires transportation network companies to comply with notice requirements to apprise drivers of certain information regarding the rights and protections afforded to drivers. Provides BOLI with enforcement authority over the provisions of this measure. Provides remedies for drivers alleging unlawful practices. Declares an emergency, effective July 1, 2025.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

This measure is scheduled solely for the purpose of moving it back to the Senate President's desk for referral to another committee. A complete staff measure summary may be prepared in that committee.