



Legislative Fiscal Office  
83<sup>rd</sup> Oregon Legislative Assembly  
2025 Regular Session

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Reviewed by: Wendy Gibson  
Date: March 24, 2025

**Bill Title:** Relating to nontraditional pathways to licensure for educators.

**Government Unit(s) Affected:** Department of Education, Teacher Standards and Practices Commission

**Summary of Fiscal Impact**

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Education	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000	-	-
Teacher Standards and Practices Commission	\$ 58,200	\$ -	\$ -	\$ -	\$ 58,200	-	-
<b>Total Fiscal Impact</b>	<b>\$ 558,200</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 558,200</b>	<b>-</b>	<b>-</b>

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Department of Education	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Teacher Standards and Practices Commission	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
<b>Total Fiscal Impact</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>-</b>

**Measure Description**

The measure directs the Teacher Standards and Practices Commission (TSPC) and the Educator Advancement Council (EAC) within the Oregon Department of Education (ODE) to jointly develop a strategic plan for nontraditional pathways to licensure for educators in Oregon. Every two years, TSPC and EAC must update the strategic plan and submit a joint report on the plan to interim legislative committees related to education.

**Fiscal Analysis**

The estimated total fiscal impact is \$558,200 General Fund in the 2025-27 biennium. The measure is anticipated to have a minimal fiscal impact on ODE and TSPC in the 2027-29 biennium.

ODE and TSPC will both contract for professional services to assist with development of the strategic plan and report, including conducting an analysis of past work and national best practices, facilitating community engagement, convening work sessions on plan development, and developing indicators and measurements to evaluate implementation and monitor progress. The estimated cost of these professional services is \$500,000 General Fund to ODE and \$58,200 General Fund to TSPC in the 2025-27 biennium.

Both ODE and TSPC will use existing staff to oversee the development of the strategic plan and coordinate efforts between the agencies, including preparing the required biennial report to the Legislature. Both ODE and TSPC will be able to absorb the increase in workload associated with the ongoing reporting requirement using existing budgetary resources.

**Relevant Dates**

The measure takes effect on January 1, 2026.

The measure requires ODE and TSPC to update their strategic plan by June 30 of every numbered-year and submit a joint report to the Legislature by July 1 of every even-numbered year.