

HB 3043 STAFF MEASURE SUMMARY

House Committee On Behavioral Health and Health Care

Action Date: 03/06/25

Action: Do pass. Refer to Ways and Means.

Vote: 8-0-1-0

Yeas: 8 - Harbick, Isadore, Javadi, McIntire, Munoz, Nelson, Nosse, Pham H

Exc: 1 - Diehl

Fiscal: May have fiscal impact, but no statement yet issued

Revenue: No revenue impact

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Meeting Dates: 2/18, 3/6

WHAT THE MEASURE DOES:

The measure makes changes to the impaired health professional program.

Detailed Summary

- Allows a health professional licensing agency to establish a process by rule that allows a licensee who has successfully completed an impaired health professional program to petition for the removal of records related to participation in the program.
- Defines "monitoring agreement" and "workplace monitor" and specifies required elements of monitoring agreement.
- Clarifies that licensees may self-refer to impaired health professional program.
- Allows health professional licensing board to adopt rules to impose a fee of \$25 per year on each licensee eligible for impaired health professional program.
- Clarifies responsibilities of independent clinical evaluator.
- Takes effect on 91st day following adjournment sine die.

ISSUES DISCUSSED:

- Importance of employer buy-in.
- Ability of health professional to have records relating to completion of program removed.
- Addition of specific fee, including use by other states' impaired health professional programs.

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

House Bill 2345 (2009) created the impaired health professional program in Oregon as a consolidated statewide program to assist health care providers with substance use or mental health disorders so they may continue to safely serve patients. Also known as the Health Professionals' Services Program (HPSP), the program has four participating health boards: the Oregon Medical Board, the Oregon State Board of Nursing, the Oregon Board of Dentistry, and the Oregon Board of Pharmacy. HPSP was administered by the Oregon Health Authority from 2010 to 2017. In 2016, the Legislative Assembly passed House Bill 4016, permitting health professional licensing boards to contract together to establish an impaired health professional program for licensees, leading to the current version that is operated by Uprise Health.

House Bill 3043 makes changes to the impaired health professional program, including allowing health professional licensing boards to impose a \$25 fee on licensees to provide financial support for the program.