



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: SB 1140

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act makes laws about English-only rules in the workplace. (Flesch Readability Score: 69.7).

Prohibits employers from imposing requirements that employees speak only English in the workplace unless the employer can demonstrate that the requirement is justified by business necessity and applicable only in limited circumstances. Requires employers to provide notice to employees.

NOTICE OF NO OPEN GOVERNMENT IMPACT