



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 3777

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act makes Election Day a legal holiday. The Act sets the date for the legal holiday. The Act requires employers to provide eight hours of Election Day paid time off for their employees.

The Act makes voting in person the normal method for voting. The Act requires voters to show picture ID when voting or requesting a ballot. (Flesch Readability Score: 70.1).

Designates Election Day as a legal holiday on the first Tuesday after the first Monday in November of an even-numbered year. Requires employers of employees to provide up to eight hours of paid Election Day leave.

Makes in-person voting on the date of an election the standard method for conducting an election. Allows an elector to request a ballot that may be voted by mail if the elector is unable to vote in person on the date of the election. Retains vote by mail as the primary method for conducting elections for military and overseas electors and for electors who have a mailing address outside of Oregon.

Requires electors to present valid government-issued identification when appearing in-person to vote or when requesting a ballot be sent by mail. Requires all ballots to be returned by the date of an election.

Removes a requirement that the state pay postage for ballots returned by mail.

NOTICE OF NO OPEN GOVERNMENT IMPACT