

SB 808 STAFF MEASURE SUMMARY

Carrier: Sen. Smith DB, Sen. Woods

Senate Committee On Veterans, Emergency Management, Federal and World Affairs

Action Date: 02/20/25

Action: Do pass.

Vote: 5-0-0-0

Yeas: 5 - Manning Jr, Meek, Smith DB, Thatcher, Woods

Fiscal: Has minimal fiscal impact

Revenue: No revenue impact

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Meeting Dates: 2/11, 2/20

WHAT THE MEASURE DOES:

The measure adds current and former members of the Oregon National Guard to existing hiring preferences for veterans of the Armed Forces of the United States applying to, or seeking promotion in, civil service positions.

ISSUES DISCUSSED:

- Veteran status of National Guard members
- National Guard and service members' oaths to the Constitution
- Commitment to and recognition of service

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Existing statute establishes that public employers shall grant preferences to veterans of the Armed Forces of the United States who apply to vacant civil service positions, or who seek promotion to a civil service position, provided the individual meets any minimum and special qualifications. Members of the National Guard are not currently covered by these provisions. For scored applications, this provides a five percent bonus for veterans, which increases to 10 percent for disabled veterans. Public employers not appointing a veteran to a vacant civil service position must provide their reasons for the decision upon written request by the individual.

Senate Bill 808 includes current and former members of the Oregon National Guard in provisions granting civil service hiring and promotion preferences to veterans.