



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: SB 69 - A

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act makes changes to laws concerning job-protected time off from work. The Act takes effect 91 days after adjournment sine die. (Flesch Readability Score: 68.7).

Specifies that the Bureau of Labor and Industries is responsible for certain administrative and regulatory oversight regarding certain provisions under the laws governing paid family and medical leave that relate to retaliation and discrimination. Directs the bureau to adopt any rules that are necessary to administer those provisions.

Tolls the applicable statute of limitations periods for administrative complaints and civil actions alleging certain violations when a claimant has filed an appeal for review of a decision of the Director of the Employment Department.

Makes changes relating to the use of unpaid leave to care for a child who requires home care due to certain circumstances.

Permits the Employment Department to disclose certain information to employers to the extent necessary to allow the employer to make a determination regarding wage replacement amounts that have been received by employees.

Permits employers to require of an employee returning to work after a period of medical leave a certification from the employee's health care provider that the employee is able to resume work.

Clarifies that the qualifying purposes for paid family and medical leave benefits constitute permissible uses for sick leave.

Exempts certain flight crew employees from the eligibility requirements for unpaid leave when certain conditions are met.

Takes effect on the 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT