



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2025 Regular Session

## Measure: HB 2891

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Digest: The Act limits the number of records that a higher learning school may keep on a teaching employee. The Act allows a teaching employee to respond to the contents of a record. The Act allows a higher learning school to use only allowed files. The Act allows a teaching employee to sue the higher learning school for not following the law about records. (Flesch Readability Score: 65.9).

Restricts the number of personnel records concerning faculty members that a community college may maintain. Provides that a faculty member may respond to information in a personnel record.

Prohibits a community college or public university from basing an evaluation of a faculty member on information from personnel records other than authorized personnel records. Permits a faculty member to bring an action for damages or other equitable relief against a public university community college or individuals who participate in an evaluation in violation of the prohibition.

Becomes operative January 1, 2027.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**