



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: SB 704

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 1/17/2025

SUMMARY

Digest: The Act makes new laws for state agencies to determine the employment status of workers. (Flesch Readability Score: 61.8).

Directs those agencies that administer certain state laws to use specific criteria to determine whether an individual is an employee or independent contractor and to cooperate in adopting rules to facilitate consistency in the application of the statutory provisions concerning independent contractors and the provisions of the Act.

Creates a rebuttable presumption that an individual who performs work for remuneration for a hiring entity is an employee when the employment status of the individual is at issue.

NOTICE OF NO OPEN GOVERNMENT IMPACT