



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 2825

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 1/17/2025

SUMMARY

Digest: This Act updates the laws about how public employers should give priority to veterans when hiring for jobs. If they choose not to hire a veteran, they have to write down their reasons in certain situations. If a veteran or disabled veteran thinks they were treated unfairly, they must first try to solve the problem with BOLI before they can take action. (Flesch Readability Score: 60.3).

Modifies law regarding the requirement that a public employer grant preference to a veteran or disabled veteran in the selection process for a civil service position. Requires evidence of eligibility and disability to be provided at the time of application. Sets forth processes for granting one or more preferences.

Allows a public employer to exercise discretion not to appoint a qualified veteran or disabled veteran to a civil service position based solely on the veteran's or disabled veteran's merits or qualification in the final stage of the selection process. Requires a public employer to provide written reasons for not appointing a veteran or disabled veteran to a position under certain circumstances.

Requires an aggrieved veteran or disabled veteran to exhaust nonjudicial remedies with the Bureau of Labor and Industries before filing a civil action for an unlawful employment practice.

NOTICE OF NO OPEN GOVERNMENT IMPACT