



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2025 Regular Session

## Measure: HB 2790

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Digest: The Act clarifies that employees can take sick leave for a mental health condition. (Flesch Readability Score: 65.7).

Clarifies the meaning of "mental health condition" for purposes of sick leave provisions to include leave taken to restore the employee or the employee's family member to a state of mental well-being.

Requires the Commissioner of the Bureau of Labor and Industries to develop informational materials and training opportunities on the relationship between mental and physical health and the benefits of mental health leave.

Permits the Commissioner of the Bureau of Labor and Industries to enter into contracts with mental health professionals to investigate retaliation complaints involving absences relating to a mental health condition. Requires the commissioner to adopt rules concerning retaliation for absences related to a mental health condition.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**