



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 2746

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act makes new laws regarding pay transparency. The Act takes effect 91 days after sine die. (Flesch Readability Score: 73.7).

Requires employers and employment agencies to include certain wage and benefit information in job postings for job, promotion and transfer opportunities. Requires employers to maintain certain employment records for each employee. Makes a violation an unlawful practice and permits the Commissioner of the Bureau of Labor and Industries to assess civil penalties for a violation. Establishes circumstances under which the commissioner may dismiss a complaint about a violation.

Makes employment agencies subject to the prohibition against inquiries regarding salary history and past criminal convictions.

Takes effect on the 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT