



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 2742

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 1/17/2025

SUMMARY

Digest: The Act makes creates new laws with respect to people with disabilities. (Flesch Readability Score: 67.7).

Directs the Bureau of Labor and Industries to create guidance and informational materials to assist employers in complying with the laws regarding reasonable accommodation.

Requires the bureau to establish a program to administer and coordinate low-cost or no-cost mediation services for the resolution of disputes concerning reasonable accommodation.

Prohibits employers from denying an employee the right to have union representation in discussions concerning reasonable accommodation.

Extends prohibition against discrimination in government services, programs and activities, to local governments.

Prohibits employers from using minimum physical requirements to screen out persons with disabilities.

Requires state contracting agencies and state agencies to include outreach, retention and recruitment of persons with disabilities in carrying out the agencies' affirmative action policies.

NOTICE OF NO OPEN GOVERNMENT IMPACT