



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 2548

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act creates laws about a labor standards board for agricultural workers. The Act would prohibit employers from firing such workers without cause. The Act takes effect when the Governor signs it. (Flesch Readability Score: 63.8).

Establishes the Agricultural Workforce Labor Standards Board.

Prescribes the duties of the board. Directs the board to establish minimum working standards for agricultural workers. Provides remedies for agricultural workers alleging a violation of the minimum standards established by the board.

Requires the board to conduct an biennial comprehensive review to determine whether to adopt new minimum standards or revise existing standards. Directs the board to establish uniform training requirements for agricultural workers, supervisory and nonsupervisory employees and establish a process by rule for certifying worker organizations to provide the training to agricultural workers.

Requires the board to submit an annual report to the Governor and the Legislative Assembly summarizing the results of the comprehensive review and any actions taken by the board in the prior year.

Prohibits employers from terminating an agricultural worker unless the termination is for cause. Sets forth the conditions that must be satisfied in order to determine the existence of cause. Provides remedies for agricultural workers alleging a retaliation or a violation of the for cause standard.

Declares an emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT