



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 2545

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 1/17/2025

SUMMARY

Digest: The Act would prohibit employers from firing farmworkers without cause. The Act takes effect when the Governor signs it. (Flesch Readability Score: 63.6).

Prohibits employers from terminating an agricultural worker unless the termination is for cause. Sets forth the conditions that must be satisfied in order to determine the existence of cause. Provides remedies for agricultural workers alleging a retaliation or a violation of the for cause standard.

Declares an emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT