



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2025 Regular Session

## Measure: HB 2126

Only impacts on Original or Engrossed  
Versions are Considered Official

---

Prepared by: Dexter A. Johnson  
Date: 1/17/2025

---

### SUMMARY

Digest: The Act provides the right for certain represented workers to have union representation at certain DHS meetings that could result in discipline. The Act directs DHS to adopt rules about the workers' rights. The Act will take effect when the Governor signs it. (Flesch Readability Score: 60.4).

Provides that home care workers and personal support workers have the right to labor union representation in interviews, investigations or administrative reviews that could result in disciplinary action.

Requires that the Department of Human Services adopt rules regarding due process rights of home care workers and personal support workers in such interviews, investigations or administrative reviews.

Declares an emergency, effective on passage.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**