Colleagues,

This flowchart has been created to illustrate the intent of HB 2688, including the clear process found in the language of the bill for determining the scope of what is covered by the bill. We must ensure that the Bureau of Labor and Industry rulemaking for this bill follows this clear intent of the legislature to help provide certainty in understanding what work is and is not covered. This certainty will benefit public agencies, employers, and employees alike.



HB 2688 – When Does the Bill Apply?

Example	Covered?	Why (which test does/might it fail)?
Playground equipment for a new park	No	1, 4, 5
Aggregate, concrete, and asphalt for a road repair or paving project	No	1, 4, 5
Road maintenance equipment	No	1, 2, 3, 5, 6
Custom-commissioned public art	No	4, 5
Water pumps for a wastewater	No	1, 2, 3, 4, 6
treatment plant		
Boiler replacement parts for an old	No	1, 2, 3, 4, 6
high school	NO	
A new heat pump for a publicly owned	No	1, 2, 3, 4, 6
community center		
Specialty paint for a bridge	No	1, 5, 6
Back-stocked repair and maintenance	No	1, 2, 3, 4, 6
items for a city hall		
Locksets and door hardware for an	No	1, 2, 3, 5, 6
entire school district		
One-of-a-kind windows for a publicly	No	5
owned museum		
Manufactured homes or other modular	No	1, 3, 4
housing purchased for affordable		
housing		
Ductile iron pipe for a watermain	No	1, 2, 3, 6
replacement		
Generic light switches sold at an	N.	
electrical supply wholesaler	No	1, 2, 3, 4, 6
Hand-tiled wall panels and related		
plumbing and venting trees pre-		
assembled to the custom-tailored	Yes	It does not fail any of the above tests
specifications of the bathroom remodel		
in room 2A on the second floor of the		
new gym at a public high school on		
Main and Fourth streets		
A one-of-a-kind hand-hammered	Yes	It does not fail any of the above tests
copper hood for a historic restoration		
at a public courthouse across from the		
town hall		
Specialty-fabricated and custom-	Yes	It does not fail any of the above tests
insulated square-to-round ducting		
made to the specifications for		
penetrating the firewall in room 501 on		
the fifth floor of the new renovation at		
he public university's new science lab		From the office of Senator Kathleen Ta
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Kathlen Taylor