



OREGON HOUSE OF REPRESENTATIVES

HOUSE BILL 3026A

HECC'S FIXES TO OREGON HIGHER ED LAWS, THAT DON'T
FIX THE PROBLEM

WHAT IS HB 3026A?

- ❖ An update of the Equity Act's Oregon Teacher Scholars Program
- ❖ Awards \$24,000 scholarships to teacher candidates with "experience working with diverse populations"

SHIFTING LANGUAGE, NOT INTENT

"A coordinated effort is going to need to be made about how we use our language, shift our language, and still reach those we have the intent to reach."

— *Melissa Goff, Interim Director, Teacher Standards and Practices Commission*
(April 2, 2025 – Educator Advancement Council)

Same goal. Different words.

PROGRAM GOALS HAVEN'T CHANGED

🚩 Racial and ethnic quotas: Staff diversity must reflect student diversity in school districts

LEGAL PROBLEMS

HB 3026 as written:

- ❖ Violates the Equal Protection Clause of the U.S. Constitution
- ❖ Violates Title VI of the Civil Rights Act of 1964

HB 3026 DOESN'T FIX THE SYSTEM

IT REINFORCES A CONSTITUTIONAL VIOLATION

VOTE NO ON HB 3026A

Dwayne Yunker