

HOUSE BILL 2944A

PLACES UNIONS & SPECIAL INTERESTS OVER OREGON'S RURAL CITIES & COUNTIES

House Bill 2944A Hurts Cities/Counties:

If a city or a county has an extenuating circumstance (wildfire, flood, or ransomware attack) this is **NOT** an affirmative defense, and the city/county **will be subject to the minimum penalties** this legislation imposes of "not less than \$1,000" or "not less than \$5,000" for a second violation.

Our Minority Report Protects Cities/Counties:

If a city or a county has an extenuating circumstance (wildfire, flood, or ransomware attack) **THIS IS** an affirmative defense, and the city or county **will not** be subject to penalties.

Existing Safeguards for a Union Seeking Enforcement & Remedy:

If the Employment Relations Board finds that a city/county has violated the Public Employees Collective Bargaining Agreement, they would *already* order the city/county to:

- Take affirmative action necessary to remedy the violation (pay the total dues owed to the union).
- Pay the union's attorney fees – these are \$3,000 for a single day hearing, or \$5,000 for a two-day hearing.

Evidence Supporting The Need For House Bill 2944A? None

From The Desk of Representative Lucetta Elmer

