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## JOINT COMMITTEE ON WAYS AND MEANS

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Representative Gomberg, House Co-Vice Chair  
Representative Smith, House Co-Vice Chair

**To:** Capital Construction Subcommittee  
**From:** Kim To, Legislative Fiscal Office  
**Date:** June 16, 2025  
**Subject:** SB 494 – Relating to employment of forestry workers  
Work Session Recommendations

The measure directs the Department of Administrative Services (DAS) to study classification and compensation for forestry and wildland fire positions in state government. The study must address any wage and management compression that would result from changes in classification and compensation. In addition, the study must identify the deficiencies in the span of control of the structure of the State Forestry Department and evaluate recommendations for addressing these deficiencies, including the classifications and number and type of employees needed to right size the organizational structure. DAS is required to submit the report to the interim committees of the Legislative Assembly related to natural resources and wildfire by September 15, 2026.

To conduct this study DAS will require a limited-duration Human Resource Consultant 1 position (0.75 FTE) at an estimated cost of \$215,446 General Fund for personal services and \$13,708 General Fund for associated services and supplies. This position will support the study for 18 months of the biennium under the direction of existing staff. Due to current workload demands, the DAS Chief Human Resources Office lacks the capacity to complete the study within the required timeframe without this additional staffing resource.

Fiscal, revenue, and open government impact statements are available on the Oregon Legislative Information System.

The -1 amendment appropriates \$229,154 General Fund for DAS to conduct this study.

## Amendment

LFO recommends adoption of the –1 amendment.

MOTION: I move adoption of the –1 amendment to SB 494. *(vote)*

## Final Subcommittee Action

LFO recommends that SB 494, as amended by the –1 amendment, be moved to the Ways and Means Full Committee.

MOTION: I move SB 494, as amended, to the Full Committee with a do pass recommendation. *(vote)*

## Carriers

Full Committee: \_\_\_\_\_

House Floor: \_\_\_\_\_

Senate Floor: \_\_\_\_\_