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To: Human Services Subcommittee
From: MaryMichelle Sosne, Legislative Fiscal Office
Date: June 12, 2025
Subject: HB 3064 – Relating to health care coverage beginning a perimenopause.
Work Session Recommendations

The measure requires health insurance plans to cover the treatment of perimenopause, menopause, and post-menopause. This coverage must include, but is not limited to, hormone therapy, medication to treat or prevent osteoporosis, and selective serotonin reuptake inhibitors (SSRI) as well as serotonin and norepinephrine reuptake inhibitors (SNRI).

Currently, both the Public Employees Benefit Board (PEBB) and Oregon Educator's Benefit Board (OEBB) include coverage for menopause support. However, the plans expect an increase in costs due to the expansion of drugs covered by the measure that are outside of each carrier's current formulary. The expansion of covered drugs will result in additional cost of \$1.1 million for PEBB and \$291,077 for OEBB. This benefit takes effect for health policies or certificates, issued, renewed, or extended on January 1, 2026.

The -A3 amendment adds \$1.1 million Other Funds expenditure limitation for PEBB and \$291,077 Other Funds expenditure limitation for OEBB.

Amendment

LFO recommends adoption of the -A3 amendment.

MOTION: I move adoption of the -A3 amendment to HB 3064. *(vote)*

Final Subcommittee Action

LFO recommends that HB 3064, as amended by the –A3 amendment, be moved to the Ways and Means Full Committee.

MOTION: I move HB 3064 as amended, to the Full Committee with a do pass recommendation. *(vote)*

Carriers

Full Committee: _____

House Floor: _____

Senate Floor: _____