



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

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Bill Title: Relating to violence in health care settings.

Government Unit(s) Affected: Bureau of Labor and Industries, Department of Consumer and Business Services, Department of Human Services, Oregon Health Authority

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Oregon Health Authority	\$ 394,554	\$ -	\$ -	\$ -	\$ 394,554	2	1.50
Total Fiscal Impact	\$ 394,554	\$ -	\$ -	\$ -	\$ 394,554	2	1.50

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Oregon Health Authority	\$ 517,248	\$ -	\$ -	\$ -	\$ 517,248	2	2.00
Total Fiscal Impact	\$ 517,248	\$ -	\$ -	\$ -	\$ 517,248	2	2.00

Measure Description

The measure introduces new safety requirements for health care employers, excluding the Oregon State Hospital, to strengthen workplace violence prevention and response efforts. The measure makes additional safety requirements including the use of flagging systems, updated client intake procedures, and requiring a bullet resistant barrier or enclosure at each emergency department intake window. Home health care employers are required to provide nationally endorsed safety training, conduct quarterly assessments, provide identifying client information, and establish policies and procedures for safety and security procedures.

Fiscal Analysis

Oregon Health Authority

The fiscal impact of the measure on the Oregon Health Authority (OHA) is \$394,554 General Fund for two positions (1.50 FTE) in 2025-27, increasing to \$517,248 General Fund in 2027-29 to reflect a full biennium of position costs.

OHA's Health Care Regulation and Quality Improvement Division is responsible for ensuring health care facilities comply with state and federal building and safety requirements. As the measure expands physical and safety requirements for hospitals and health care settings, OHA will require two additional positions (2.00 FTE): one Client Care Surveyor position to monitor compliance and enforce the new requirements and one Operations and Policy Analyst 2 position to provide outreach and support to impacted facilities. The estimated cost for these two positions including personal services and position-related services and supplies costs is \$394,554 General Fund.

Department of Consumer and Business Services

The fiscal impact of the measure on DCBS is minimal. DCBS plans to use existing staff to complete approximately 1,000 hours of rulemaking and 49 hours to prepare the annual report. Additionally, DCBS can absorb the costs to train 114 employees on the new requirements.

DCBS currently uses a manual process to collect the required data; however, depending on the impact of the expanded reporting requirement, the agency may request additional resources to implement a web-based portal for report submissions and storage.

Other Entities

The measure has a minimal fiscal impact on the Bureau of Labor and Industries and the Department of Human Services.

Relevant Dates

The measure takes effect on January 1, 2026.

Annually, by December 31, the Department of Consumer and Business Services must submit a report to the interim committee of the Legislative Assembly related to business and labor on workplace assaults that occurred during the year.