



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

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Bill Title: Relating to the behavioral health workforce; declaring an emergency.

Government Unit(s) Affected: Oregon Health Authority

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Oregon Health Authority	\$ 6,000,000	\$ -	\$ -	\$ 1,137,207	\$ 7,137,207	2	1.25
Total Fiscal Impact	\$ 6,000,000	\$ -	\$ -	\$ 1,137,207	\$ 7,137,207	2	1.25

2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Oregon Health Authority	\$ 262,378	\$ -	\$ -	\$ 289,997	\$ 552,375	2	2.00
Total Fiscal Impact	\$ 262,378	\$ -	\$ -	\$ 289,997	\$ 552,375	2	2.00

- Grant funding is assumed to be one-time in nature.

Measure Description

The measure appropriates \$5 million General Fund to the Oregon Health Authority (OHA) to award grants to behavioral health care entities for the recruitment and retention of behavioral health care providers. Grant recipients must report to OHA detailing how the funds were used and how the investment led to increased recruitment or retention. Additionally, the measure appropriates \$1 million General Fund to the United We Heal Medicaid Payment Program and expands the program's scope to include support for workforce and recruitment strategies. Recipients of funds must enter a memorandum of understanding with OHA outlining how the payments will be used.

Fiscal Analysis

The fiscal impact of the measure on OHA for the 2025-27 biennium is estimated to be \$7.1 million total funds and two positions (1.25 FTE). Of the total, \$4.8 million General Fund will be distributed to behavioral health care entities for recruitment and retention efforts, and \$904,142 General Fund will be used to support the United We Heal Medicaid Payment Program.

To manage implementation, engage stakeholders, and oversee the distribution of funds, OHA will need two permanent full-time Operations and Policy Analyst 3 positions. The estimated cost for these positions, including personal services and position-related services and supplies costs is \$417,153 total funds. Additional costs include \$750,000 total funds in contract costs to update the Compass system and \$286,119 total funds for temporary staffing to support project management and to support reporting requirements.

Relevant Dates

The measure declares an emergency and takes effect on July 1, 2025.