



Legislative Fiscal Office
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2025 Regular Session

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Bill Title: Relating to education.

Government Unit(s) Affected: Department of Education, Higher Education Coordinating Commission, School Districts, Teacher Standards and Practices Commission, Department of Administrative Services, Employment Department, Oregon Youth Authority, Counties, Information Technology

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Higher Education Coordinating Commission	\$ 812,515	\$ -	\$ -	\$ -	\$ 812,515	3	2.63
Department of Education	\$ 594,007	\$ -	\$ -	\$ -	\$ 594,007	2	1.75
Total Fiscal Impact	\$ 1,406,522	\$ -	\$ -	\$ -	\$ 812,515	5	4.38
2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Higher Education Coordinating Commission	\$ 932,392	\$ -	\$ -	\$ -	\$ 932,392	3	3.00
Department of Education	\$ 341,660	\$ -	\$ -	\$ -	\$ 341,660	1	1.00
Total Fiscal Impact	\$ 1,274,052	\$ -	\$ -	\$ -	\$ 1,274,052	4	4.00

Measure Description

The measure directs the Oregon Department of Education (ODE), Teacher Standards and Practices Commission (TSPC), Higher Education Coordinating Commission (HECC), Educator Advancement Council (EAC), and Oregon Employment Department (OED) to establish and maintain a statewide educator workforce data system that consolidates data sources related to the educator workforce in Oregon. ODE, TSPC, HECC, EAC, and OED shall identify the responsibility of each entity in maintaining the educator workforce data system; and collaborate with experts of the state longitudinal data system administered by HECC. The educator workforce data system may allow for a statewide educator workforce jobs website, a publicly accessible interactive data visualization tool (dashboard), and the production of a biennial report analyzing statewide educator workforce data.

Fiscal Analysis

The fiscal impact of the measure is \$1.4 million General Fund and five positions (4.38 FTE) in the 2025-27 biennium, and \$1.3 million General Fund and four positions (4.00 FTE) in the 2027-29 biennium.

Higher Education Coordinating Commission

The fiscal impact to HECC is \$812,515 General Fund and three positions (2.63 FTE) in the 2025-27 biennium, \$932,392 General Fund and three positions (3.00 FTE) in the 2027-29 biennium. The Oregon Longitudinal Data Collaborative (OLDC) manages Oregon's Statewide Longitudinal Data System, which is a system that houses data

from K-12 education, postsecondary education, and the educator workforce.

OLDC staff at HECC will be responsible for developing and administering the publicly accessible dashboard and the biennial report about the educator workforce. While this work will build on existing systems within OLDC, HECC will require additional staff to create and maintain the dashboard, create the biennial report, and perform other technical work on the educator workforce data. HECC will need three permanent, full-time positions (2.63 FTE), including one Operations and Policy Analyst 4 position to lead research and analysis on the educator workforce report; one Research Analyst 4 position to design and maintain the dashboard in an accessible and user-friendly format; and one Information Systems Specialist 6 position to serve as a data quality analyst to ensure OLDC staff are analyzing the most current and correct data.

Department of Education

The fiscal impact to ODE is \$594,007 General Fund and two positions (1.75 FTE) in the 2025-27 biennium, and \$341,660 General Fund and one position (1.00 FTE) in the 2027-29 biennium. The measure requires ODE to add two survey components to the Elevating Voices in Education (EVE) Workforce Survey, established by SB 283 (2023). The survey is an annual school climate survey that focuses on the experiences and perceptions of teachers, staff, and administrators in Oregon public schools. ODE has limited capacity to absorb additional workload in data or research.

To implement these changes, ODE will need one permanent, full-time Research Analyst 4 position (0.88 FTE) to manage the expansion of the EVE Workforce Survey, including item and questionnaire development, survey administration, data analysis, and reporting. ODE will also need one limited duration, full-time Operations and Policy Analyst 4 (OPA4) position (0.88 FTE) to manage the statewide educator workforce jobs website, perform quality assurance, and perform data analysis and reporting. The OPA4 position will be phased out at the end of the 2025-27 biennium. ODE will also incur \$60,000 per biennium for professional services to support the Oregon Educator Data Dashboard.

Employment Department

OED maintains a job matching system and provides economic and workforce data and analyses to OLDC and other partners named in this measure. The fiscal impact to OED is anticipated to be minimal.

Other Entities

The measure is anticipated to have a minimal fiscal impact on the Department of Administrative Services, TSPC, and school districts.

The measure is not anticipated to have a fiscal impact on counties and the Oregon Youth Authority.

Relevant Dates

The measure takes effect on January 1, 2026.