

HB 3403 -2, -3 STAFF MEASURE SUMMARY

House Committee On Rules

Prepared By: Lisa Gezelter

Meeting Dates: 6/2, 6/4

WHAT THE MEASURE DOES:

The measure requires the Oregon Department of Education to study the adequacy of education in Oregon and submit a report by September 15, 2026.

Fiscal impact: May have fiscal impact, but no statement yet issued

Revenue impact: May have revenue impact, but no statement yet issued

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-2 The amendment requires the Oregon Department of Education, the Teacher Standards and Practices Commission, the Higher Education Coordinating Commission, the Educator Advancement Council, and the Oregon Employment Department to establish and maintain a statewide educator workforce data system. It establishes the purposes and required uses of the system as well as the responsibilities and reporting requirements of the agencies.

-3 The amendment requires the Oregon Department of Education, the Teacher Standards and Practices Commission, the Higher Education Coordinating Commission, the Educator Advancement Council, and the Oregon Employment Department to establish and maintain a statewide educator workforce data system. It establishes the purposes and potential uses of the system as well as the responsibilities and reporting requirements of the agencies.

The -3 amendment differs from the -2 amendment by changing "must" to "may" on page 2, line 13 and changing the reporting requirement from biannually to biennially.

BACKGROUND:

[Senate Bill 283 \(2023\)](#) tasked the Oregon Department of Education with establishing a business case for an educator workforce data system. That [business case](#), submitted in September 2024, described the high-level requirements of the system, the value such a system would add, and the measurable business benefits, assumptions, and constraints and laid out three alternatives for establishment of such a system.