

LEGISLATIVE FISCAL OFFICE  
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To: Education Subcommittee  
 From: Kim To, Legislative Fiscal Office  
 Date: June 2, 2025  
 Subject: SB 5525 – Higher Education Coordinating Commission  
 Work Session Recommendations

| <b>Higher Education Coordinating Commission</b> |                      |                                      |                                     |                               |
|---|----------------------|--------------------------------------|-------------------------------------|-------------------------------|
| <i>Agency Totals</i>                            |                      |                                      |                                     |                               |
| FUND TYPE                                       | 2021-23<br>ACTUAL    | 2023-25<br>LEGISLATIVELY<br>APPROVED | 2025-27<br>CURRENT<br>SERVICE LEVEL | 2025-27<br>LFO<br>RECOMMENDED |
| General Fund                                    | 2,649,624,557        | 2,921,972,904                        | 3,161,299,482                       | 3,153,606,515                 |
| Lottery Funds                                   | 137,731,002          | 201,017,893                          | 202,193,019                         | 208,076,497                   |
| Other Funds                                     | 646,841,822          | 664,226,894                          | 104,334,480                         | 187,321,016                   |
| Other Funds NL                                  | 154,650,340          | 223,056,500                          | 194,196,819                         | 194,196,819                   |
| Federal Funds                                   | 87,314,709           | 136,448,359                          | 145,846,780                         | 145,801,717                   |
| Federal Funds NL                                | 14,334,596           | 24,544,455                           | 24,435,302                          | 24,435,302                    |
| <b>TOTAL FUNDS</b>                              | <b>3,690,497,026</b> | <b>4,171,267,005</b>                 | <b>3,832,305,882</b>                | <b>3,913,437,866</b>          |
| Positions                                       | 180                  | 196                                  | 182                                 | 196                           |
| FTE   | 160.87               | 185.63                               | 173.58                              | 184.34                        |

The 2025-27 LFO recommended budget for the Higher Education Coordinating Commission is \$3.9 billion total funds and 196 positions (184.34 FTE). This is a \$81.1 million, or 2.1%, increase from 2025-27 current service level budget and is 6.2% below the 2023-25 legislatively approved budget.

The LFO recommendation includes the following:

- A mix of Lottery Funds and General Fund to maintain the Oregon Opportunity Grant at current service level - \$329,371,200 total funds.
- Maintains current service level support for Benefits Navigators at community colleges and public universities.
- Reduces Lottery Funds for the Outdoor School Program by \$12 million to consider the May revenue forecast and fund balance for the program.
- Provides \$953,766 General Fund, \$5,000,000 Other Funds, \$100,000 Federal Funds, and authorizes the establishment of four positions (3.76 FTE) to continue phase two of the IT modernization project to replace three systems: [(1) the Financial Aid Management Information System (FAMIS); [2] the Post-Secondary Career School licensure (PCSVets); [3] the reporting mechanism for Eligible Training Provider List (ETPL). This investment is also intended for the agency to begin planning for a grants management system.
- Provides \$77 million Other Funds expenditure, 10 positions (7.50 FTE) to expend the remaining American Rescue Plan Act (ARPA) for Future Ready Oregon pursuant to SB 1545 (2022), which established three programs using ARPA funds to be administered through December 2026: [1] Prosperity 10,000; [2] Workforce Ready Grants; and [3] Workforce Benefits Navigators. Future Ready Oregon also established a Career Pathways program and an Industry Consortia Initiative, both funded with General Fund on an ongoing basis. In addition, SB 1545 (2022) required HECC to perform an assessment of all the Future Ready programs and report on the accountability of each program and initiative.
- Provides \$10 million Other Funds limitation for HECC to expend the \$10 million transfer from Oregon Business Development Oregon CHIPS Fund to the HECC Semiconductor Talent Sustaining Fund established in HB 4154 (2024) for HECC to fund education, training, and research that facilitate and advance workforce opportunities in the semiconductor industry.
- Reauthorizes \$11,090,554 General Fund for HECC to disburse to Portland State University (PSU) and Oregon's Technical Regional Universities (Oregon Institute of Technology, Southern Oregon University, Eastern Oregon University, and Western Oregon University) to realign institutional offerings and resources with current and emerging enrollment and economic realities. HECC may use \$212,000 for direct admissions work in collaboration with the universities.

## **Adjustments to Current Service Level**

See attached "Work Session Presentation Report."

Note: Statewide adjustments and six-year capital construction expenditures are not included in these recommendations. Any needed adjustments will be made in end of session bills.

**Accept** LFO Recommendation

MOTION: I move the LFO recommendation to SB 5525. *(vote)*

**OR**

**Modify** LFO Recommendation

MOTION: I move the LFO recommendation to SB 5525, with modifications. *(vote)*

## Performance Measures

See attached “Legislatively Proposed 2025-27 Key Performance Measures.”

**Accept** LFO Recommendation

MOTION: I move the LFO recommendation on Key Performance Measures. *(vote)*

**OR**

**Modify** LFO Recommendation

MOTION: I move the LFO recommendation on Key Performance Measures, with modifications. *(vote)*

## Budget Note

### Budget Note: **Using Data and Collaboration to Assess Spending Efficiency and Adequate Funding Level**

The Subcommittee recognizes the realities and cost drivers facing Oregon’s public universities:

- **Growing need, declining enrollment, increasing staff:** By 2031, 72% of jobs are expected to require postsecondary education or training. A labor shortage in skilled sectors exists due to fewer college graduates. Yet, the last ten years has seen an overall decline in student enrollment, often with an increase in staffing. Because salaries and benefits are an institution’s biggest expense, an increase in personnel costs without an increase in students could jeopardize a school’s financial sustainability.
- **Student Support:** Universities say that part of the reason college costs are going up is because students need more support. Students also want a more personal college experience and more chances to learn outside regular classrooms. Today, more students are first generation, part-time, older, or from rural areas, and colleges need to adapt to serve them better. Oregon universities also want to improve how many students stay in school and graduate, since their retention and completion rates are lower than the national average. To help students stay and succeed, schools are offering more tutoring,

writing and math help, food and housing support, technology services, mental health support, and staff who help raise money and build alumni networks. Because many students worry about getting a good job after college, universities have expanded career center services.

- **Grow to Compete/Survive:** Another reason costs have gone up is that when faced with funding shortfalls, schools attempted to grow their way out of the problem by opening new sources of revenue. Many launched new programs in popular areas like business and data analytics. Others increased their online offerings and opened satellite campuses. They also recruited out-of-state, including international students, who could afford to pay full price. To do all of this, colleges had to spend money - hiring more faculty and staff, advertising to attract students, offering more scholarships and tuition discounts. In going after these expansion efforts, institutions inadvertently engaged in unhealthy competition, vying for the same students, faculty, and other resources, unintentionally raising recruitment and retention costs. Experts now say this kind of growth won't solve the financial problems colleges face.
- **Federal, State, and Local Policies and Regulations:** In addition to program expansion and greater student demand for services, institutions point to the growing number of accreditation activities and government regulations for the increase in administrators and support staff. New federal policies could worsen the shift of funding reliance toward state support. Responding to potential federal efforts to withhold and reevaluate federal funding for universities could prompt institutions to hire attorneys and other professionals to stay in compliance or mitigate the impact of new policies. An anticipated wave of higher education program realignment directives will need compliance managers, consultants, and other experts to shepherd deals and manage re-organization. Universities will need to adapt to uncertainty by continuing to manage costs and by implementing programs to improve efficiencies over time.

To inform future budgeting requests and decisions, as well as the upcoming review of the Student Success and Completion Model (SSCM) for distributing the Public University Support Fund (PUSF), the Subcommittee directs the Higher Education Coordinating Commission, in consultation with public universities listed in ORS 352.002, to assess the spending and cost efficiency at Oregon's public universities. Additionally, the commission shall use common metrics and analyze available data, including student to faculty and student to staff ratios, revenue and expenditure data, academic program growth and contractions, enrollment data, and completion rate, to identify and validate:

1. factors contributing to changes in academic, research, student support, administrative, and facility costs;
2. factors contributing to changes in institutional revenue levels and composition;
3. current and projected institutional debt and debt service; and
4. federal, state, and local regulations that can lead to financial strain on institutions.

The commission may review and report on other issues related to preserving the integrity of the postsecondary experience for students while maintaining budget levels and operational strategies that ensure long-term financial sustainability for institutions. The commission is directed to report the findings of this assessment to the Joint Committee on Ways and Means

in the 2026 legislative session. The report may include recommendations for coordinated and collaborative efforts to reduce institutional costs and students' cost of attendance.

**Accept LFO Recommendation**

MOTION: I move the LFO recommendation on Budget Notes. *(vote)*

**OR**

**Modify LFO Recommendation**

MOTION: I move the LFO recommendation on Budget Notes, with modifications. *(vote)*

**Amendment**

LFO recommends a budget of \$3,153,606,515 General Fund, \$208,076,497 Lottery Funds, \$187,321,016 Other Funds, \$145,801,717 Federal Funds, and 196 positions (184.34 FTE), which is reflected in the –3 amendment.

MOTION: I move adoption of the –3 amendment to SB 5525. *(vote)*

**Final Subcommittee Action**

LFO recommends that SB 5525, as amended by the –3 amendment, be moved to the Ways and Means Full Committee.

MOTION: I move SB 5525, as amended, to the Full Committee with a do pass recommendation. *(vote)*

**Carriers**

Full Committee: \_\_\_\_\_

House Floor: \_\_\_\_\_

Senate Floor: \_\_\_\_\_

LFO102 - Work Session Presentation Report  
2025-27 Biennium

Version: L - 01 - LFO Analyst Recommended  
Cross Reference: 52500-000-00-00-00000  
Higher Education Coordinating Commission

|   | General Fund         | Lottery Funds      | Other Funds        | Federal Funds      | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds          | Positions  | Full-Time Equivalent (FTE) |
|---|----------------------|--------------------|--------------------|--------------------|------------------------|--------------------------|----------------------|------------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>2,909,101,367</b> | <b>203,517,893</b> | <b>631,825,903</b> | <b>135,687,443</b> | <b>194,847,720</b>     | <b>24,544,455</b>        | <b>4,099,524,781</b> | <b>195</b> | <b>185.13</b>              |
| 2023-25 Ebds, SS & Admin Act                          | 12,871,537           | (2,500,000)        | 32,400,991         | 760,916            | 28,208,780             | -                        | 71,742,224           | 1          | 0.50                       |
| Ways & Means Actions                                  | -                    | -                  | -                  | -                  | -                      | -                        | -                    | -          | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>2,921,972,904</b> | <b>201,017,893</b> | <b>664,226,894</b> | <b>136,448,359</b> | <b>223,056,500</b>     | <b>24,544,455</b>        | <b>4,171,267,005</b> | <b>196</b> | <b>185.63</b>              |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>2,903,087,386</b> | <b>201,017,893</b> | <b>664,226,894</b> | <b>136,448,359</b> | <b>195,241,720</b>     | <b>24,544,455</b>        | <b>4,124,566,707</b> | <b>196</b> | <b>185.63</b>              |
| Summary of Base Adjustments                           | 83,850,282           | 2,381,102          | (403,713,899)      | 914,787            | (1,044,901)            | (109,153)                | (317,721,782)        | (14)       | (12.05)                    |
| <b>2025-27 Base Budget</b>                            | <b>2,986,937,668</b> | <b>203,398,995</b> | <b>260,512,995</b> | <b>137,363,146</b> | <b>194,196,819</b>     | <b>24,435,302</b>        | <b>3,806,844,925</b> | <b>182</b> | <b>173.58</b>              |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 637,226              | -                  | (376,728)          | (167,615)          | -                      | -                        | 92,883               | -          | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (74,547,171)         | -                  | (123,689,540)      | -                  | -                      | -                        | (198,236,711)        | -          | -                          |
| 030: Inflation & Price List Adjustments               | 175,506,399          | 31,872,955         | 7,574,182          | 8,651,249          | -                      | -                        | 223,604,785          | -          | -                          |
| 050: Fundshifts and Revenue Reductions                | 72,765,360           | (33,078,931)       | (39,686,429)       | -                  | -                      | -                        | -                    | -          | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>3,161,299,482</b> | <b>202,193,019</b> | <b>104,334,480</b> | <b>145,846,780</b> | <b>194,196,819</b>     | <b>24,435,302</b>        | <b>3,832,305,882</b> | <b>182</b> | <b>173.58</b>              |
| 070: Revenue Reductions/Shortfall                     | -                    | -                  | (9,013,464)        | (145,063)          | -                      | -                        | (9,158,527)          | -          | (0.50)                     |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>3,161,299,482</b> | <b>202,193,019</b> | <b>95,321,016</b>  | <b>145,701,717</b> | <b>194,196,819</b>     | <b>24,435,302</b>        | <b>3,823,147,355</b> | <b>182</b> | <b>173.08</b>              |
| <b>Total LFO Recommended Packages</b>                 | <b>(7,692,967)</b>   | <b>5,883,478</b>   | <b>92,000,000</b>  | <b>100,000</b>     | <b>-</b>               | <b>-</b>                 | <b>90,290,511</b>    | <b>14</b>  | <b>11.26</b>               |
| <b>2025-27 Legislative Actions</b>                    | <b>3,153,606,515</b> | <b>208,076,497</b> | <b>187,321,016</b> | <b>145,801,717</b> | <b>194,196,819</b>     | <b>24,435,302</b>        | <b>3,913,437,866</b> | <b>196</b> | <b>184.34</b>              |
| Net change from 2023-25 Leg Approved Budget           | 231,633,611          | 7,058,604          | (476,905,878)      | 9,353,358          | (28,859,681)           | (109,153)                | (257,829,139)        | -          | (1.29)                     |
| Percent change from 2023-25 Leg Approved Budget       | 7.9%                 | 3.5%               | (71.8%)            | 6.9%               | (12.9%)                | (0.4%)                   | (6.2%)               | 0.0%       | (0.7%)                     |
| Net change from 2025-27 Adj Current Service Level     | (7,692,967)          | 5,883,478          | 92,000,000         | 100,000            | -                      | -                        | 90,290,511           | 14         | 11.26                      |
| Percent change from 2025-27 Adj Current Service Level | (0.2%)               | 2.9%               | 96.5%              | 0.1%               | 0.0%                   | 0.0%                     | 2.4%                 | 7.7%       | 6.5%                       |

|   | <b>General Fund</b> | <b>Lottery Funds</b> | <b>Other Funds</b> | <b>Federal Funds</b> | <b>Nonlimited Other Funds</b> | <b>Nonlimited Federal Funds</b> | <b>Total Funds</b> | <b>Positions</b> | <b>Full-Time Equivalent (FTE)</b> |
|---|---------------------|----------------------|--------------------|----------------------|-------------------------------|---------------------------------|--------------------|------------------|-----------------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>11,200,441</b>   | -                    | -                  | <b>634,671</b>       | -                             | -                               | <b>11,835,112</b>  | <b>17</b>        | <b>17.00</b>                      |
| 2023-25 Ebds, SS & Admin Act                          | 496,302             | -                    | -                  | 30,001               | -                             | -                               | 526,303            | -                | -                                 |
| Ways & Means Actions                                  | -                   | -                    | -                  | -                    | -                             | -                               | -                  | -                | -                                 |
| <b>2023-25 Leg Approved Budget</b>                    | <b>11,696,743</b>   | -                    | -                  | <b>664,672</b>       | -                             | -                               | <b>12,361,415</b>  | <b>17</b>        | <b>17.00</b>                      |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>11,696,743</b>   | -                    | <b>13,441,800</b>  | <b>664,672</b>       | -                             | -                               | <b>25,803,215</b>  | <b>17</b>        | <b>17.00</b>                      |
| Summary of Base Adjustments                           | 680,929             | -                    | (13,441,800)       | 33,068               | -                             | -                               | (12,727,803)       | -                | -                                 |
| <b>2025-27 Base Budget</b>                            | <b>12,377,672</b>   | -                    | -                  | <b>697,740</b>       | -                             | -                               | <b>13,075,412</b>  | <b>17</b>        | <b>17.00</b>                      |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 16,091              | -                    | -                  | (18,159)             | -                             | -                               | (2,068)            | -                | -                                 |
| 030: Inflation & Price List Adjustments               | 468,164             | -                    | -                  | 27,000               | -                             | -                               | 495,164            | -                | -                                 |
| <b>2025-27 Current Service Level</b>                  | <b>12,861,927</b>   | -                    | -                  | <b>706,581</b>       | -                             | -                               | <b>13,568,508</b>  | <b>17</b>        | <b>17.00</b>                      |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>12,861,927</b>   | -                    | -                  | <b>706,581</b>       | -                             | -                               | <b>13,568,508</b>  | <b>17</b>        | <b>17.00</b>                      |
| <b>Total LFO Recommended Packages</b>                 | <b>1,184,474</b>    | -                    | <b>9,700,000</b>   | -                    | -                             | -                               | <b>10,884,474</b>  | <b>3</b>         | <b>3.00</b>                       |
| <b>2025-27 Legislative Actions</b>                    | <b>14,046,401</b>   | -                    | <b>9,700,000</b>   | <b>706,581</b>       | -                             | -                               | <b>24,452,982</b>  | <b>20</b>        | <b>20.00</b>                      |
| Net change from 2023-25 Leg Approved Budget           | 2,349,658           | -                    | 9,700,000          | 41,909               | -                             | -                               | 12,091,567         | 3                | 3.00                              |
| Percent change from 2023-25 Leg Approved Budget       | 20.1%               | 0.0%                 | 100.0%             | 6.3%                 | 0.0%                          | 0.0%                            | 97.8%              | 17.7%            | 17.7%                             |
| Net change from 2025-27 Adj Current Service Level     | 1,184,474           | -                    | 9,700,000          | -                    | -                             | -                               | 10,884,474         | 3                | 3.00                              |
| Percent change from 2025-27 Adj Current Service Level | 9.2%                | 0.0%                 | 100.0%             | 0.0%                 | 0.0%                          | 0.0%                            | 80.2%              | 17.7%            | 17.7%                             |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package makes a net zero adjustment moving \$9.7 million Special Payment Other Funds from Central Operations to the Office of the Executive Director to correct technical adjustments made during the 2023-25 Legislatively Adopted Budget for the Part-Time Faculty Insurance Fund (PTFIF) that were not incorporated in Current Service Level.

LFO Recommendation

|                 |   |   |           |   |   |   |           |   |   |
|-----------------|---|---|-----------|---|---|---|-----------|---|---|
| LFO Recommended | - | - | 9,700,000 | - | - | - | 9,700,000 | - | - |
|-----------------|---|---|-----------|---|---|---|-----------|---|---|



|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 801 LFO Analyst Adjustments**

Package Description This package reduces the Office of the Executive Director's travel, computer replacement frequency, and contracting services budget by (\$21,746) General Fund.

This package also includes net zero technical adjustments, moving a total of three positions, two from the Office of Community Colleges and Workforce Development (CCWD) and one position from the Office of Academic Policy and Authorization (APA), to the Office of the Executive Director to centralize a Transfer Council Group. The Transfer Council was created with passage of SB 233 (2021) to build on previous statewide work to streamline transfer pathways by developing recommendations to the HECC related to transfer agreements (Major Transfer Maps), Common Course Numbering, and other transfer and credit-related concerns. The three positions are:

- Education Specialist 2 (position #52502480) from CCWD.
- Operations & Policy Analyst 4 (position #5250217) CCWD.
- Education Specialist 2 (position #5250023) from APA.

LFO Recommendation

|                        |                  |          |          |          |          |          |                  |          |             |
|------------------------|------------------|----------|----------|----------|----------|----------|------------------|----------|-------------|
| <b>LFO Recommended</b> | <b>1,184,474</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>1,184,474</b> | <b>3</b> | <b>3.00</b> |
|------------------------|------------------|----------|----------|----------|----------|----------|------------------|----------|-------------|

|   | General Fund      | Lottery Funds | Other Funds        | Federal Funds    | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|-------------------|---------------|--------------------|------------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>15,864,112</b> | -             | <b>22,840,109</b>  | <b>2,418,832</b> | -                      | -                        | <b>41,123,053</b>  | <b>48</b> | <b>46.88</b>               |
| 2023-25 Ebds, SS & Admin Act                          | 802,558           | -             | 43,439             | 136,361          | -                      | -                        | 982,358            | -         | -                          |
| Ways & Means Actions                                  | -                 | -             | -                  | -                | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>16,666,670</b> | -             | <b>22,883,548</b>  | <b>2,555,193</b> | -                      | -                        | <b>42,105,411</b>  | <b>48</b> | <b>46.88</b>               |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>16,666,670</b> | -             | <b>9,441,748</b>   | <b>2,555,193</b> | -                      | -                        | <b>28,663,611</b>  | <b>48</b> | <b>46.88</b>               |
| Summary of Base Adjustments                           | 2,678,230         | -             | 12,805,315         | 230,710          | -                      | -                        | 15,714,255         | (2)       | (1.88)                     |
| <b>2025-27 Base Budget</b>                            | <b>19,344,900</b> | -             | <b>22,247,063</b>  | <b>2,785,903</b> | -                      | -                        | <b>44,377,866</b>  | <b>46</b> | <b>45.00</b>               |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 212,086           | -             | (6,797)            | (36,547)         | -                      | -                        | 168,742            | -         | -                          |
| 030: Inflation & Price List Adjustments               | 401,270           | -             | 1,291,731          | 64,818           | -                      | -                        | 1,757,819          | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>19,958,256</b> | -             | <b>23,531,997</b>  | <b>2,814,174</b> | -                      | -                        | <b>46,304,427</b>  | <b>46</b> | <b>45.00</b>               |
| 070: Revenue Reductions/Shortfall                     | -                 | -             | (9,013,464)        | -                | -                      | -                        | (9,013,464)        | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>19,958,256</b> | -             | <b>14,518,533</b>  | <b>2,814,174</b> | -                      | -                        | <b>37,290,963</b>  | <b>46</b> | <b>45.00</b>               |
| <b>Total LFO Recommended Packages</b>                 | <b>647,701</b>    | -             | <b>(4,700,000)</b> | <b>100,000</b>   | -                      | -                        | <b>(3,952,299)</b> | <b>3</b>  | <b>2.88</b>                |
| <b>2025-27 Legislative Actions</b>                    | <b>20,605,957</b> | -             | <b>9,818,533</b>   | <b>2,914,174</b> | -                      | -                        | <b>33,338,664</b>  | <b>49</b> | <b>47.88</b>               |
| Net change from 2023-25 Leg Approved Budget           | 3,939,287         | -             | (13,065,015)       | 358,981          | -                      | -                        | (8,766,747)        | 1         | 1.00                       |
| Percent change from 2023-25 Leg Approved Budget       | 23.6%             | 0.0%          | (57.1%)            | 14.1%            | 0.0%                   | 0.0%                     | (20.8%)            | 2.1%      | 2.1%                       |
| Net change from 2025-27 Adj Current Service Level     | 647,701           | -             | (4,700,000)        | 100,000          | -                      | -                        | (3,952,299)        | 3         | 2.88                       |
| Percent change from 2025-27 Adj Current Service Level | 3.3%              | 0.0%          | (32.4%)            | 3.6%             | 0.0%                   | 0.0%                     | (10.6%)            | 6.5%      | 6.4%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 070 Revenue Shortfalls**

Package Description This package reduces revenues and expenditures associated with 2023-25 Article XI-Q bond proceeds that were not phased out during CSL.

LFO Recommendation

|                 |   |   |             |   |   |   |             |   |   |
|-----------------|---|---|-------------|---|---|---|-------------|---|---|
| LFO Recommended | - | - | (9,013,464) | - | - | - | (9,013,464) | - | - |
|-----------------|---|---|-------------|---|---|---|-------------|---|---|

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package makes a net zero adjustment moving \$9.7 million Special Payment Other Funds from Central Operations to the Office of the Executive Director to correct technical adjustments made during the 2023-25 Legislatively Adopted Budget for the Part-Time Faculty Insurance Fund (PTFIF) that were not incorporated in Current Service Level.

LFO Recommendation

|                 |   |   |             |   |   |   |             |   |   |
|-----------------|---|---|-------------|---|---|---|-------------|---|---|
| LFO Recommended | - | - | (9,700,000) | - | - | - | (9,700,000) | - | - |
|-----------------|---|---|-------------|---|---|---|-------------|---|---|

|  | <b>General Fund</b> | <b>Lottery Funds</b> | <b>Other Funds</b> | <b>Federal Funds</b> | <b>Nonlimited Other Funds</b> | <b>Nonlimited Federal Funds</b> | <b>Total Funds</b> | <b>Positions</b> | <b>Full-Time Equivalent (FTE)</b> |
|--|---------------------|----------------------|--------------------|----------------------|-------------------------------|---------------------------------|--------------------|------------------|-----------------------------------|
|--|---------------------|----------------------|--------------------|----------------------|-------------------------------|---------------------------------|--------------------|------------------|-----------------------------------|

**Package 101 Modernization Project**

Package Description This package provides \$647,701 General Fund, \$5,000,000 Other Funds, \$100,000 Federal Fund, and authorizes the establishment of 3 positions (2.88 FTE) to continue phase two of the IT modernization project to replace three systems: [1] the Financial Aid Management Information System (FAMIS); [2] the Post-Secondary Career School licensure (PCSVets); [3] the reporting mechanism for Eligible Training Provider List (ETPL). The investment is also intended for the agency to begin planning for a grants management system.

LFO Recommendation

|                        |                |          |                  |                |          |          |                  |          |             |
|------------------------|----------------|----------|------------------|----------------|----------|----------|------------------|----------|-------------|
| <b>LFO Recommended</b> | <b>647,701</b> | <b>-</b> | <b>5,000,000</b> | <b>100,000</b> | <b>-</b> | <b>-</b> | <b>5,747,701</b> | <b>3</b> | <b>2.88</b> |
|------------------------|----------------|----------|------------------|----------------|----------|----------|------------------|----------|-------------|

|   | General Fund     | Lottery Funds | Other Funds      | Federal Funds  | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds       | Positions | Full-Time Equivalent (FTE) |
|---|------------------|---------------|------------------|----------------|------------------------|--------------------------|-------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>4,908,071</b> | -             | <b>4,347,524</b> | <b>403,510</b> | -                      | -                        | <b>9,659,105</b>  | <b>24</b> | <b>21.28</b>               |
| 2023-25 Ebds, SS & Admin Act                          | 409,825          | -             | 214,268          | 25,746         | -                      | -                        | 649,839           | 1         | 0.50                       |
| Ways & Means Actions                                  | -                | -             | -                | -              | -                      | -                        | -                 | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>5,317,896</b> | -             | <b>4,561,792</b> | <b>429,256</b> | -                      | -                        | <b>10,308,944</b> | <b>25</b> | <b>21.78</b>               |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>5,317,896</b> | -             | <b>4,561,792</b> | <b>429,256</b> | -                      | -                        | <b>10,308,944</b> | <b>25</b> | <b>21.78</b>               |
| Summary of Base Adjustments                           | (3,022)          | -             | (32,742)         | 20,967         | -                      | -                        | (14,797)          | (4)       | (3.14)                     |
| <b>2025-27 Base Budget</b>                            | <b>5,314,874</b> | -             | <b>4,529,050</b> | <b>450,223</b> | -                      | -                        | <b>10,294,147</b> | <b>21</b> | <b>18.64</b>               |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 128,122          | -             | (111,639)        | (2,396)        | -                      | -                        | 14,087            | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (123,398)        | -             | -                | -              | -                      | -                        | (123,398)         | -         | -                          |
| 030: Inflation & Price List Adjustments               | 107,864          | -             | 99,988           | 13,858         | -                      | -                        | 221,710           | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>5,427,462</b> | -             | <b>4,517,399</b> | <b>461,685</b> | -                      | -                        | <b>10,406,546</b> | <b>21</b> | <b>18.64</b>               |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>5,427,462</b> | -             | <b>4,517,399</b> | <b>461,685</b> | -                      | -                        | <b>10,406,546</b> | <b>21</b> | <b>18.64</b>               |
| <b>Total LFO Recommended Packages</b>                 | <b>(122,365)</b> | -             | <b>267,063</b>   | -              | -                      | -                        | <b>144,698</b>    | <b>1</b>  | <b>1.00</b>                |
| <b>2025-27 Legislative Actions</b>                    | <b>5,305,097</b> | -             | <b>4,784,462</b> | <b>461,685</b> | -                      | -                        | <b>10,551,244</b> | <b>22</b> | <b>19.64</b>               |
| Net change from 2023-25 Leg Approved Budget           | (12,799)         | -             | 222,670          | 32,429         | -                      | -                        | 242,300           | (3)       | (2.14)                     |
| Percent change from 2023-25 Leg Approved Budget       | (0.2%)           | 0.0%          | 4.9%             | 7.6%           | 0.0%                   | 0.0%                     | 2.4%              | (12.0%)   | (9.8%)                     |
| Net change from 2025-27 Adj Current Service Level     | (122,365)        | -             | 267,063          | -              | -                      | -                        | 144,698           | 1         | 1.00                       |
| Percent change from 2025-27 Adj Current Service Level | (2.3%)           | 0.0%          | 5.9%             | 0.0%           | 0.0%                   | 0.0%                     | 1.4%              | 4.8%      | 5.4%                       |

**Research and Data**

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces travel, computer replacement frequency, and contract services.

LFO Recommendation

|                 |           |   |   |   |   |   |           |   |   |
|-----------------|-----------|---|---|---|---|---|-----------|---|---|
| LFO Recommended | (205,689) | - | - | - | - | - | (205,689) | - | - |
|-----------------|-----------|---|---|---|---|---|-----------|---|---|

Research and Data

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 101 Modernization Project**

Package Description This package provides \$306,065 General Fund and authorizes the establishment of 1 position (0.88 FTE) to continue phase two of the IT modernization project to replace three systems: [1] the Financial Aid Management Information System (FAMIS); [2] the Post-Secondary Career School licensure (PCSVets); [3] the reporting mechanism for Eligible Training Provider List (ETPL). The investment is also intended for the agency to begin planning for a grants management system.

LFO Recommendation

|                 |         |   |   |   |   |   |         |   |      |
|-----------------|---------|---|---|---|---|---|---------|---|------|
| LFO Recommended | 306,065 | - | - | - | - | - | 306,065 | 1 | 0.88 |
|-----------------|---------|---|---|---|---|---|---------|---|------|



Research and Data

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 104 Future Ready Oregon ARPA Continuation**

Package Description This package provides \$267,063 Other Funds expenditure limitation, one position (0.75 FTE) to expend the remaining American Rescue Plan Act (ARPA) for Future Ready Oregon pursuant to SB 1545 (2022), which established three programs to be administered through December 2026: [1] Prosperity 10,000; [2] Workforce Ready Grants; and [3] Workforce Benefits Navigators. Future Ready Oregon also established a Career Pathways program and an Industry Consortia Initiative, both funded with General Fund on an ongoing basis. In addition, SB 1545 (2022) required HECC to perform an assessment of all the Future Ready programs and report on the accountability of each program and initiative.

LFO Recommendation

|                 |   |   |         |   |   |   |         |   |      |
|-----------------|---|---|---------|---|---|---|---------|---|------|
| LFO Recommended | - | - | 267,063 | - | - | - | 267,063 | 1 | 0.75 |
|-----------------|---|---|---------|---|---|---|---------|---|------|

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 801 LFO Analyst Adjustments**

Package Description This package makes a net zero adjustment, moving a part-time Operations and Policy Analyst 4 (position #5250314) from the Office of Research and Data to the Office of Academic Policy and Authorization to align work duties with budget and division assignment.

LFO Recommendation

|                        |                  |          |          |          |          |          |                  |            |               |
|------------------------|------------------|----------|----------|----------|----------|----------|------------------|------------|---------------|
| <b>LFO Recommended</b> | <b>(222,741)</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>(222,741)</b> | <b>(1)</b> | <b>(0.63)</b> |
|------------------------|------------------|----------|----------|----------|----------|----------|------------------|------------|---------------|

|   | General Fund     | Lottery Funds | Other Funds      | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds      | Positions | Full-Time Equivalent (FTE) |
|---|------------------|---------------|------------------|---------------|------------------------|--------------------------|------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>2,145,261</b> | -             | <b>3,271,109</b> | -             | <b>206,000</b>         | -                        | <b>5,622,370</b> | <b>15</b> | <b>13.24</b>               |
| 2023-25 Ebds, SS & Admin Act                          | 156,342          | -             | 1,304,269        | -             | 669,000                | -                        | 2,129,611        | -         | -                          |
| Ways & Means Actions                                  | -                | -             | -                | -             | -                      | -                        | -                | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>2,301,603</b> | -             | <b>4,575,378</b> | -             | <b>875,000</b>         | -                        | <b>7,751,981</b> | <b>15</b> | <b>13.24</b>               |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>2,301,603</b> | -             | <b>4,575,378</b> | -             | <b>600,000</b>         | -                        | <b>7,476,981</b> | <b>15</b> | <b>13.24</b>               |
| Summary of Base Adjustments                           | 426,283          | -             | 67,998           | -             | -                      | -                        | 494,281          | 1         | 1.00                       |
| <b>2025-27 Base Budget</b>                            | <b>2,727,886</b> | -             | <b>4,643,376</b> | -             | <b>600,000</b>         | -                        | <b>7,971,262</b> | <b>16</b> | <b>14.24</b>               |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 31,817           | -             | (96,942)         | -             | -                      | -                        | (65,125)         | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (26,926)         | -             | -                | -             | -                      | -                        | (26,926)         | -         | -                          |
| 030: Inflation & Price List Adjustments               | 64,144           | -             | 99,608           | -             | -                      | -                        | 163,752          | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>2,796,921</b> | -             | <b>4,646,042</b> | -             | <b>600,000</b>         | -                        | <b>8,042,963</b> | <b>16</b> | <b>14.24</b>               |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>2,796,921</b> | -             | <b>4,646,042</b> | -             | <b>600,000</b>         | -                        | <b>8,042,963</b> | <b>16</b> | <b>14.24</b>               |
| <b>Total LFO Recommended Packages</b>                 | <b>(204,168)</b> | -             | -                | -             | -                      | -                        | <b>(204,168)</b> | -         | <b>(0.37)</b>              |
| <b>2025-27 Legislative Actions</b>                    | <b>2,592,753</b> | -             | <b>4,646,042</b> | -             | <b>600,000</b>         | -                        | <b>7,838,795</b> | <b>16</b> | <b>13.87</b>               |
| Net change from 2023-25 Leg Approved Budget           | 291,150          | -             | 70,664           | -             | (275,000)              | -                        | 86,814           | 1         | 0.63                       |
| Percent change from 2023-25 Leg Approved Budget       | 12.7%            | 0.0%          | 1.5%             | 0.0%          | (31.4%)                | 0.0%                     | 1.1%             | 6.7%      | 4.8%                       |
| Net change from 2025-27 Adj Current Service Level     | (204,168)        | -             | -                | -             | -                      | -                        | (204,168)        | -         | (0.37)                     |
| Percent change from 2025-27 Adj Current Service Level | (7.3%)           | 0.0%          | 0.0%             | 0.0%          | 0.0%                   | 0.0%                     | (2.5%)           | 0.0%      | (2.6%)                     |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces travel, computer replacement frequency, and contract services.

LFO Recommendation

|                 |          |   |   |   |   |   |          |   |   |
|-----------------|----------|---|---|---|---|---|----------|---|---|
| LFO Recommended | (24,505) | - | - | - | - | - | (24,505) | - | - |
|-----------------|----------|---|---|---|---|---|----------|---|---|

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 801 LFO Analyst Adjustments**

Package Description This package includes the following net zero technical adjustments:

- Moves an Education Specialist 2 (position #5250023) from the Office of Academic Policy and Authorization to the Office of the Executive Director to centralize a Transfer Council Group reporting directly to the Executive Director. The Transfer Council was created with passage of SB 233 (2021) to build on previous statewide work to streamline transfer pathways by developing recommendations to the HECC related to transfer agreements (Major Transfer Maps), Common Course Numbering, and other transfer and credit-related concerns.
- Moves a part-time Operations and Policy Analyst 4 (position #5250314) from the Office of Research and Data to the Office of Academic Policy and Authorization to align work duties with budget and division assignment.

LFO Recommendation

|                        |                  |   |   |   |   |   |                  |   |               |
|------------------------|------------------|---|---|---|---|---|------------------|---|---------------|
| <b>LFO Recommended</b> | <b>(179,663)</b> | - | - | - | - | - | <b>(179,663)</b> | - | <b>(0.37)</b> |
|------------------------|------------------|---|---|---|---|---|------------------|---|---------------|

|   | General Fund     | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds      | Positions | Full-Time Equivalent (FTE) |
|---|------------------|---------------|-------------|---------------|------------------------|--------------------------|------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>2,090,124</b> | -             | -           | -             | -                      | -                        | <b>2,090,124</b> | <b>5</b>  | <b>5.00</b>                |
| 2023-25 Ebds, SS & Admin Act                          | 126,047          | -             | -           | -             | -                      | -                        | 126,047          | -         | -                          |
| Ways & Means Actions                                  | -                | -             | -           | -             | -                      | -                        | -                | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>2,216,171</b> | -             | -           | -             | -                      | -                        | <b>2,216,171</b> | <b>5</b>  | <b>5.00</b>                |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>2,216,171</b> | -             | -           | -             | -                      | -                        | <b>2,216,171</b> | <b>5</b>  | <b>5.00</b>                |
| Summary of Base Adjustments                           | 175,415          | -             | -           | -             | -                      | -                        | 175,415          | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>2,391,586</b> | -             | -           | -             | -                      | -                        | <b>2,391,586</b> | <b>5</b>  | <b>5.00</b>                |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | (8,932)          | -             | -           | -             | -                      | -                        | (8,932)          | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (100,000)        | -             | -           | -             | -                      | -                        | (100,000)        | -         | -                          |
| 030: Inflation & Price List Adjustments               | 41,853           | -             | -           | -             | -                      | -                        | 41,853           | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>2,324,507</b> | -             | -           | -             | -                      | -                        | <b>2,324,507</b> | <b>5</b>  | <b>5.00</b>                |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>2,324,507</b> | -             | -           | -             | -                      | -                        | <b>2,324,507</b> | <b>5</b>  | <b>5.00</b>                |
| <b>Total LFO Recommended Packages</b>                 | <b>(9,974)</b>   | -             | -           | -             | -                      | -                        | <b>(9,974)</b>   | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>2,314,533</b> | -             | -           | -             | -                      | -                        | <b>2,314,533</b> | <b>5</b>  | <b>5.00</b>                |
| Net change from 2023-25 Leg Approved Budget           | 98,362           | -             | -           | -             | -                      | -                        | 98,362           | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 4.4%             | 0.0%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 4.4%             | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | (9,974)          | -             | -           | -             | -                      | -                        | (9,974)          | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | (0.4%)           | 0.0%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | (0.4%)           | 0.0%      | 0.0%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces travel, computer replacement frequency, and contract services.

LFO Recommendation

|                 |         |   |   |   |   |   |         |   |   |
|-----------------|---------|---|---|---|---|---|---------|---|---|
| LFO Recommended | (9,974) | - | - | - | - | - | (9,974) | - | - |
|-----------------|---------|---|---|---|---|---|---------|---|---|

|   | General Fund      | Lottery Funds | Other Funds      | Federal Funds     | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds       | Positions  | Full-Time Equivalent (FTE) |
|---|-------------------|---------------|------------------|-------------------|------------------------|--------------------------|-------------------|------------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>18,048,357</b> | -             | <b>5,361,516</b> | <b>13,227,370</b> | -                      | -                        | <b>36,637,243</b> | <b>21</b>  | <b>20.10</b>               |
| 2023-25 Ebds, SS & Admin Act                          | 210,282           | -             | 200,352          | 116,898           | -                      | -                        | 527,532           | -          | -                          |
| Ways & Means Actions                                  | -                 | -             | -                | -                 | -                      | -                        | -                 | -          | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>18,258,639</b> | -             | <b>5,561,868</b> | <b>13,344,268</b> | -                      | -                        | <b>37,164,775</b> | <b>21</b>  | <b>20.10</b>               |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>18,258,639</b> | -             | <b>5,561,868</b> | <b>13,344,268</b> | -                      | -                        | <b>37,164,775</b> | <b>21</b>  | <b>20.10</b>               |
| Summary of Base Adjustments                           | 183,133           | -             | 575,819          | 115,922           | -                      | -                        | 874,874           | -          | 0.60                       |
| <b>2025-27 Base Budget</b>                            | <b>18,441,772</b> | -             | <b>6,137,687</b> | <b>13,460,190</b> | -                      | -                        | <b>38,039,649</b> | <b>21</b>  | <b>20.70</b>               |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 63,875            | -             | (67,686)         | 1,302             | -                      | -                        | (2,509)           | -          | -                          |
| 030: Inflation & Price List Adjustments               | 1,089,342         | -             | 181,128          | 799,870           | -                      | -                        | 2,070,340         | -          | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>19,594,989</b> | -             | <b>6,251,129</b> | <b>14,261,362</b> | -                      | -                        | <b>40,107,480</b> | <b>21</b>  | <b>20.70</b>               |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>19,594,989</b> | -             | <b>6,251,129</b> | <b>14,261,362</b> | -                      | -                        | <b>40,107,480</b> | <b>21</b>  | <b>20.70</b>               |
| <b>Total LFO Recommended Packages</b>                 | <b>(892,236)</b>  | -             | -                | -                 | -                      | -                        | <b>(892,236)</b>  | <b>(2)</b> | <b>(2.00)</b>              |
| <b>2025-27 Legislative Actions</b>                    | <b>18,702,753</b> | -             | <b>6,251,129</b> | <b>14,261,362</b> | -                      | -                        | <b>39,215,244</b> | <b>19</b>  | <b>18.70</b>               |
| Net change from 2023-25 Leg Approved Budget           | 444,114           | -             | 689,261          | 917,094           | -                      | -                        | 2,050,469         | (2)        | (1.40)                     |
| Percent change from 2023-25 Leg Approved Budget       | 2.4%              | 0.0%          | 12.4%            | 6.9%              | 0.0%                   | 0.0%                     | 5.5%              | (9.5%)     | (7.0%)                     |
| Net change from 2025-27 Adj Current Service Level     | (892,236)         | -             | -                | -                 | -                      | -                        | (892,236)         | (2)        | (2.00)                     |
| Percent change from 2025-27 Adj Current Service Level | (4.6%)            | 0.0%          | 0.0%             | 0.0%              | 0.0%                   | 0.0%                     | (2.2%)            | (9.5%)     | (9.7%)                     |



|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces travel, computer replacement frequency, and contract services.

LFO Recommendation

|                 |          |   |   |   |   |   |          |   |   |
|-----------------|----------|---|---|---|---|---|----------|---|---|
| LFO Recommended | (88,420) | - | - | - | - | - | (88,420) | - | - |
|-----------------|----------|---|---|---|---|---|----------|---|---|

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 801 LFO Analyst Adjustments**

Package Description This package includes net zero technical adjustments, moving two positions from the Office of Community Colleges and Workforce Development (CCWD) to the Office of the Executive Director to centralize a Transfer Council Group reporting directly to the Executive Director. The Transfer Council was created with passage of SB 233 (2021) to build on previous statewide work to streamline transfer pathways by developing recommendations to the HECC related to transfer agreements (Major Transfer Maps), Common Course Numbering, and other transfer and credit-related concerns. The two positions are:

- Education Specialist 2 (position #5250248)
- Operations & Policy Analyst 4 (position #5250217)

This package also makes a net zero technical adjustment moving \$1,363,693 for Career Pathways from Special Payments to Services and Supplies.

LFO Recommendation

|                        |                  |          |          |          |          |          |                  |            |               |
|------------------------|------------------|----------|----------|----------|----------|----------|------------------|------------|---------------|
| <b>LFO Recommended</b> | <b>(803,816)</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>(803,816)</b> | <b>(2)</b> | <b>(2.00)</b> |
|------------------------|------------------|----------|----------|----------|----------|----------|------------------|------------|---------------|

Workforce Investments

|   | General Fund      | Lottery Funds | Other Funds        | Federal Funds      | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|-------------------|---------------|--------------------|--------------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>41,229,027</b> | -             | <b>136,288,793</b> | <b>118,867,806</b> | -                      | <b>20,536,302</b>        | <b>316,921,928</b> | <b>40</b> | <b>39.25</b>               |
| 2023-25 Ebds, SS & Admin Act                          | 580,252           | -             | 234,920            | 441,719            | -                      | -                        | 1,256,891          | -         | -                          |
| Ways & Means Actions                                  | -                 | -             | -                  | -                  | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>41,809,279</b> | -             | <b>136,523,713</b> | <b>119,309,525</b> | -                      | <b>20,536,302</b>        | <b>318,178,819</b> | <b>40</b> | <b>39.25</b>               |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>41,809,279</b> | -             | <b>136,523,713</b> | <b>119,309,525</b> | -                      | <b>20,536,302</b>        | <b>318,178,819</b> | <b>40</b> | <b>39.25</b>               |
| Summary of Base Adjustments                           | 576,496           | -             | (2,091,434)        | 505,124            | -                      | -                        | (1,009,814)        | (9)       | (8.75)                     |
| <b>2025-27 Base Budget</b>                            | <b>42,385,775</b> | -             | <b>134,432,279</b> | <b>119,814,649</b> | -                      | <b>20,536,302</b>        | <b>317,169,005</b> | <b>31</b> | <b>30.50</b>               |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 17,460            | -             | (55,352)           | (106,349)          | -                      | -                        | (144,241)          | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (14,086,500)      | -             | (118,758,091)      | -                  | -                      | -                        | (132,844,591)      | -         | -                          |
| 030: Inflation & Price List Adjustments               | 1,118,668         | -             | 879,416            | 7,745,703          | -                      | -                        | 9,743,787          | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>29,435,403</b> | -             | <b>16,498,252</b>  | <b>127,454,003</b> | -                      | <b>20,536,302</b>        | <b>193,923,960</b> | <b>31</b> | <b>30.50</b>               |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>29,435,403</b> | -             | <b>16,498,252</b>  | <b>127,454,003</b> | -                      | <b>20,536,302</b>        | <b>193,923,960</b> | <b>31</b> | <b>30.50</b>               |
| <b>Total LFO Recommended Packages</b>                 | <b>-</b>          | <b>-</b>      | <b>86,732,937</b>  | <b>-</b>           | <b>-</b>               | <b>-</b>                 | <b>86,732,937</b>  | <b>9</b>  | <b>6.75</b>                |
| <b>2025-27 Legislative Actions</b>                    | <b>29,435,403</b> | -             | <b>103,231,189</b> | <b>127,454,003</b> | -                      | <b>20,536,302</b>        | <b>280,656,897</b> | <b>40</b> | <b>37.25</b>               |
| Net change from 2023-25 Leg Approved Budget           | (12,373,876)      | -             | (33,292,524)       | 8,144,478          | -                      | -                        | (37,521,922)       | -         | (2.00)                     |
| Percent change from 2023-25 Leg Approved Budget       | (29.6%)           | 0.0%          | (24.4%)            | 6.8%               | 0.0%                   | 0.0%                     | (11.8%)            | 0.0%      | (5.1%)                     |
| Net change from 2025-27 Adj Current Service Level     | -                 | -             | 86,732,937         | -                  | -                      | -                        | 86,732,937         | 9         | 6.75                       |
| Percent change from 2025-27 Adj Current Service Level | 0.0%              | 0.0%          | 525.7%             | 0.0%               | 0.0%                   | 0.0%                     | 44.7%              | 29.0%     | 22.1%                      |

**Workforce Investments**

|  | <b>General Fund</b> | <b>Lottery Funds</b> | <b>Other Funds</b> | <b>Federal Funds</b> | <b>Nonlimited Other Funds</b> | <b>Nonlimited Federal Funds</b> | <b>Total Funds</b> | <b>Positions</b> | <b>Full-Time Equivalent (FTE)</b> |
|--|---------------------|----------------------|--------------------|----------------------|-------------------------------|---------------------------------|--------------------|------------------|-----------------------------------|
|--|---------------------|----------------------|--------------------|----------------------|-------------------------------|---------------------------------|--------------------|------------------|-----------------------------------|

**Package 104 Future Ready Oregon ARPA Continuation**

Package Description This package provides \$76,732,937 Other Funds expenditure limitation, 9 positions (6.75 FTE) to expend the remaining American Rescue Plan Act (ARPA) for Future Ready Oregon pursuant to SB 1545 (2022), which established three programs to be administered through December 2026: [1] Prosperity 10,000; [2] Workforce Ready Grants; and [3] Workforce Benefits Navigators. Future Ready Oregon also established a Career Pathways program and an Industry Consortia Initiative, both funded with General Fund on an ongoing basis. In addition, SB 1545 (2022) required HECC to perform an assessment of all the Future Ready programs and report on the accountability of each program and initiative.

LFO Recommendation

|                        |   |   |                   |   |   |   |                   |          |             |
|------------------------|---|---|-------------------|---|---|---|-------------------|----------|-------------|
| <b>LFO Recommended</b> | - | - | <b>76,732,937</b> | - | - | - | <b>76,732,937</b> | <b>9</b> | <b>6.75</b> |
|------------------------|---|---|-------------------|---|---|---|-------------------|----------|-------------|

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 801 LFO Analyst Adjustments**

Package Description This package provides \$10 million in Other Funds limitation for HECC to expend the \$10 million transfer from Oregon Business Development Oregon CHIPS Fund to HECC Semiconductor Talent Sustaining Fund Established in HB 4154 (2024) for HECC to support education, training, and research that facilitate and advance workforce opportunities in the semiconductor industry.

This package also makes a net zero technical adjustment moving \$680,785 for Industry Consortia from Special Payments to Services and Supplies.

LFO Recommendation

|                 |   |   |            |   |   |   |            |   |   |
|-----------------|---|---|------------|---|---|---|------------|---|---|
| LFO Recommended | - | - | 10,000,000 | - | - | - | 10,000,000 | - | - |
|-----------------|---|---|------------|---|---|---|------------|---|---|

|   | General Fund        | Lottery Funds      | Other Funds       | Federal Funds  | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|---------------------|--------------------|-------------------|----------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>268,159,648</b>  | <b>84,000,000</b>  | <b>58,926,391</b> | <b>135,254</b> | -                      | -                        | <b>411,221,293</b> | <b>25</b> | <b>22.38</b>               |
| 2023-25 Ebds, SS & Admin Act                          | (17,018,124)        | 17,500,000         | 5,156,058         | 10,191         | -                      | -                        | 5,648,125          | -         | -                          |
| Ways & Means Actions                                  | -                   | -                  | -                 | -              | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>251,141,524</b>  | <b>101,500,000</b> | <b>64,082,449</b> | <b>145,445</b> | -                      | -                        | <b>416,869,418</b> | <b>25</b> | <b>22.38</b>               |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>250,991,524</b>  | <b>101,500,000</b> | <b>64,082,449</b> | <b>145,445</b> | -                      | -                        | <b>416,719,418</b> | <b>25</b> | <b>22.38</b>               |
| Summary of Base Adjustments                           | 615,778             | -                  | 92,784            | 8,996          | -                      | -                        | 717,558            | -         | 0.12                       |
| <b>2025-27 Base Budget</b>                            | <b>251,607,302</b>  | <b>101,500,000</b> | <b>64,175,233</b> | <b>154,441</b> | -                      | -                        | <b>417,436,976</b> | <b>25</b> | <b>22.50</b>               |
| 010: Non-PICS Pers Svc/Vacancy Factor                 | 176,707             | -                  | (38,312)          | (5,466)        | -                      | -                        | 132,929            | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (5,000,000)         | -                  | -                 | -              | -                      | -                        | (5,000,000)        | -         | -                          |
| 030: Inflation & Price List Adjustments               | 16,515,420          | 6,902,000          | 4,233,687         | -              | -                      | -                        | 27,651,107         | -         | -                          |
| 050: Fundshifts and Revenue Reductions                | 72,765,360          | (33,078,931)       | (39,686,429)      | -              | -                      | -                        | -                  | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>336,064,789</b>  | <b>75,323,069</b>  | <b>28,684,179</b> | <b>148,975</b> | -                      | -                        | <b>440,221,012</b> | <b>25</b> | <b>22.50</b>               |
| 070: Revenue Reductions/Shortfall                     | -                   | -                  | -                 | (145,063)      | -                      | -                        | (145,063)          | -         | (0.50)                     |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>336,064,789</b>  | <b>75,323,069</b>  | <b>28,684,179</b> | <b>3,912</b>   | -                      | -                        | <b>440,075,949</b> | <b>25</b> | <b>22.00</b>               |
| <b>Total LFO Recommended Packages</b>                 | <b>(18,791,160)</b> | <b>18,676,931</b>  | -                 | -              | -                      | -                        | <b>(114,229)</b>   | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>317,273,629</b>  | <b>94,000,000</b>  | <b>28,684,179</b> | <b>3,912</b>   | -                      | -                        | <b>439,961,720</b> | <b>25</b> | <b>22.00</b>               |
| Net change from 2023-25 Leg Approved Budget           | 66,132,105          | (7,500,000)        | (35,398,270)      | (141,533)      | -                      | -                        | 23,092,302         | -         | (0.38)                     |
| Percent change from 2023-25 Leg Approved Budget       | 26.3%               | (7.4%)             | (55.2%)           | (97.3%)        | 0.0%                   | 0.0%                     | 5.5%               | 0.0%      | (1.7%)                     |
| Net change from 2025-27 Adj Current Service Level     | (18,791,160)        | 18,676,931         | -                 | -              | -                      | -                        | (114,229)          | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | (5.6%)              | 24.8%              | 0.0%              | 0.0%           | 0.0%                   | 0.0%                     | (0.0%)             | 0.0%      | 0.0%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 070 Revenue Shortfalls**

Package Description This package reduces revenues and expenditures associated with a federal grant not awarded to cover existing Personal Services. The federal grant is affiliated with the Oregon National Guard Student Tuition Assistance (ONGSTA) program.

LFO Recommendation

|                 |   |   |   |           |   |   |           |   |        |
|-----------------|---|---|---|-----------|---|---|-----------|---|--------|
| LFO Recommended | - | - | - | (145,063) | - | - | (145,063) | - | (0.50) |
|-----------------|---|---|---|-----------|---|---|-----------|---|--------|

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces travel, computer replacement frequency and contract services (\$114,229).

LFO Recommendation

|                        |           |   |   |   |   |   |           |   |   |
|------------------------|-----------|---|---|---|---|---|-----------|---|---|
| <b>LFO Recommended</b> | (114,229) | - | - | - | - | - | (114,229) | - | - |
|------------------------|-----------|---|---|---|---|---|-----------|---|---|



|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 105 Oregon Opportunity Grant Funding**

Package Description This package adds \$18,676,931 Lottery Funds and reduces a corresponding amount in General Fund to bring the total support for the Oregon Opportunity grant to \$329,371,200 Total Funds. The funding mix of the Oregon Opportunity Grant Program reflects the availability of resources including beginning balances. Lottery Funds reflect funding from the Education Stability Fund, at the May 2025 forecast.

LFO Recommendation

|                 |              |            |   |   |   |   |   |   |   |
|-----------------|--------------|------------|---|---|---|---|---|---|---|
| LFO Recommended | (18,676,931) | 18,676,931 | - | - | - | - | - | - | - |
|-----------------|--------------|------------|---|---|---|---|---|---|---|

|   | General Fund       | Lottery Funds | Other Funds       | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|--------------------|---------------|-------------------|---------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>800,306,000</b> | -             | <b>10,963,492</b> | -             | -                      | -                        | <b>811,269,492</b> | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | 3,229,704          | -             | -                 | -             | -                      | -                        | 3,229,704          | -         | -                          |
| Ways & Means Actions                                  | -                  | -             | -                 | -             | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>803,535,704</b> | -             | <b>10,963,492</b> | -             | -                      | -                        | <b>814,499,196</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>803,535,704</b> | -             | <b>10,963,492</b> | -             | -                      | -                        | <b>814,499,196</b> | -         | -                          |
| Summary of Base Adjustments                           | -                  | -             | -                 | -             | -                      | -                        | -                  | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>803,535,704</b> | -             | <b>10,963,492</b> | -             | -                      | -                        | <b>814,499,196</b> | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (3,535,704)        | -             | -                 | -             | -                      | -                        | (3,535,704)        | -         | -                          |
| 030: Inflation & Price List Adjustments               | 59,298,475         | -             | 463,031           | -             | -                      | -                        | 59,761,506         | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>859,298,475</b> | -             | <b>11,426,523</b> | -             | -                      | -                        | <b>870,724,998</b> | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>859,298,475</b> | -             | <b>11,426,523</b> | -             | -                      | -                        | <b>870,724,998</b> | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | <b>(325,000)</b>   | -             | -                 | -             | -                      | -                        | <b>(325,000)</b>   | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>858,973,475</b> | -             | <b>11,426,523</b> | -             | -                      | -                        | <b>870,399,998</b> | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | 55,437,771         | -             | 463,031           | -             | -                      | -                        | 55,900,802         | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 6.9%               | 0.0%          | 4.2%              | 0.0%          | 0.0%                   | 0.0%                     | 6.9%               | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | (325,000)          | -             | -                 | -             | -                      | -                        | (325,000)          | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | (0.0%)             | 0.0%          | 0.0%              | 0.0%          | 0.0%                   | 0.0%                     | (0.0%)             | 0.0%      | 0.0%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package includes an adjustment to the community college Current Service Level budget which was overstated by \$325,000.

LFO Recommendation

|                 |           |   |   |   |   |   |           |   |   |
|-----------------|-----------|---|---|---|---|---|-----------|---|---|
| LFO Recommended | (325,000) | - | - | - | - | - | (325,000) | - | - |
|-----------------|-----------|---|---|---|---|---|-----------|---|---|

|   | General Fund         | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds          | Positions | Full-Time Equivalent (FTE) |
|---|----------------------|---------------|-------------|---------------|------------------------|--------------------------|----------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>1,006,164,482</b> | -             | -           | -             | -                      | -                        | <b>1,006,164,482</b> | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | 18,735,518           | -             | -           | -             | -                      | -                        | 18,735,518           | -         | -                          |
| Ways & Means Actions                                  | -                    | -             | -           | -             | -                      | -                        | -                    | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>1,024,900,000</b> | -             | -           | -             | -                      | -                        | <b>1,024,900,000</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>1,006,164,482</b> | -             | -           | -             | -                      | -                        | <b>1,006,164,482</b> | -         | -                          |
| Summary of Base Adjustments                           | -                    | -             | -           | -             | -                      | -                        | -                    | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>1,006,164,482</b> | -             | -           | -             | -                      | -                        | <b>1,006,164,482</b> | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (7,281,031)          | -             | -           | -             | -                      | -                        | (7,281,031)          | -         | -                          |
| 030: Inflation & Price List Adjustments               | 69,941,679           | -             | -           | -             | -                      | -                        | 69,941,679           | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>1,068,825,130</b> | -             | -           | -             | -                      | -                        | <b>1,068,825,130</b> | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>1,068,825,130</b> | -             | -           | -             | -                      | -                        | <b>1,068,825,130</b> | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | <b>11,090,554</b>    | -             | -           | -             | -                      | -                        | <b>11,090,554</b>    | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>1,079,915,684</b> | -             | -           | -             | -                      | -                        | <b>1,079,915,684</b> | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | 55,015,684           | -             | -           | -             | -                      | -                        | 55,015,684           | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 5.4%                 | 0.0%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 5.4%                 | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | 11,090,554           | -             | -           | -             | -                      | -                        | 11,090,554           | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 1.0%                 | 0.0%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 1.0%                 | 0.0%      | 0.0%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package includes one-time \$11,090,554 in 2023-25 General Fund carry-forward for TRU and PSU financial viability projects - pursuant to a Special Purpose Appropriation allocated to HECC during the May 2024 Emergency Board meeting. HECC may use \$212,000 for Direct Admissions work in collaboration with the universities.

LFO Recommendation

|                 |            |   |   |   |   |   |            |   |   |
|-----------------|------------|---|---|---|---|---|------------|---|---|
| LFO Recommended | 11,090,554 | - | - | - | - | - | 11,090,554 | - | - |
|-----------------|------------|---|---|---|---|---|------------|---|---|

|   | General Fund      | Lottery Funds | Other Funds      | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|-------------------|---------------|------------------|---------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>71,069,331</b> | -             | <b>4,900,000</b> | -             | -                      | -                        | <b>75,969,331</b>  | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | 24,275,296        | -             | -                | -             | -                      | -                        | 24,275,296         | -         | -                          |
| Ways & Means Actions                                  | -                 | -             | -                | -             | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>95,344,627</b> | -             | <b>4,900,000</b> | -             | -                      | -                        | <b>100,244,627</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>95,344,627</b> | -             | <b>4,900,000</b> | -             | -                      | -                        | <b>100,244,627</b> | -         | -                          |
| Summary of Base Adjustments                           | -                 | -             | -                | -             | -                      | -                        | -                  | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>95,344,627</b> | -             | <b>4,900,000</b> | -             | -                      | -                        | <b>100,244,627</b> | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (37,328,612)      | -             | (250,000)        | -             | -                      | -                        | (37,578,612)       | -         | -                          |
| 030: Inflation & Price List Adjustments               | 3,736,680         | -             | 325,593          | -             | -                      | -                        | 4,062,273          | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>61,752,695</b> | -             | <b>4,975,593</b> | -             | -                      | -                        | <b>66,728,288</b>  | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>61,752,695</b> | -             | <b>4,975,593</b> | -             | -                      | -                        | <b>66,728,288</b>  | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | <b>(270,793)</b>  | -             | -                | -             | -                      | -                        | <b>(270,793)</b>   | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>61,481,902</b> | -             | <b>4,975,593</b> | -             | -                      | -                        | <b>66,457,495</b>  | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | (33,862,725)      | -             | 75,593           | -             | -                      | -                        | (33,787,132)       | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | (35.5%)           | 0.0%          | 1.5%             | 0.0%          | 0.0%                   | 0.0%                     | (33.7%)            | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | (270,793)         | -             | -                | -             | -                      | -                        | (270,793)          | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | (0.4%)            | 0.0%          | 0.0%             | 0.0%          | 0.0%                   | 0.0%                     | (0.4%)             | 0.0%      | 0.0%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 801 LFO Analyst Adjustments**

Package Description This package reduces state support for statewide programs by \$270,793 reflecting the completion of work on the OSU Agricultural Channel Habitat Complexity Study and the phase out of funding to support the work. This package also includes a net zero adjustment to move \$150,000 General Fund from the Cybersecurity Center of Excellence Operating Fund to the Cybersecurity Center of Excellence Workforce Fund.

LFO Recommendation

|                        |                  |   |   |   |   |   |                  |   |   |
|------------------------|------------------|---|---|---|---|---|------------------|---|---|
| <b>LFO Recommended</b> | <b>(270,793)</b> | - | - | - | - | - | <b>(270,793)</b> | - | - |
|------------------------|------------------|---|---|---|---|---|------------------|---|---|

|   | General Fund       | Lottery Funds       | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds         | Positions | Full-Time Equivalent (FTE) |
|---|--------------------|---------------------|-------------|---------------|------------------------|--------------------------|---------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>186,862,022</b> | <b>56,406,064</b>   | -           | -             | -                      | -                        | <b>243,268,086</b>  | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | -                  | (20,000,000)        | -           | -             | -                      | -                        | (20,000,000)        | -         | -                          |
| Ways & Means Actions                                  | -                  | -                   | -           | -             | -                      | -                        | -                   | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>186,862,022</b> | <b>36,406,064</b>   | -           | -             | -                      | -                        | <b>223,268,086</b>  | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>186,862,022</b> | <b>36,406,064</b>   | -           | -             | -                      | -                        | <b>223,268,086</b>  | -         | -                          |
| Summary of Base Adjustments                           | -                  | -                   | -           | -             | -                      | -                        | -                   | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>186,862,022</b> | <b>36,406,064</b>   | -           | -             | -                      | -                        | <b>223,268,086</b>  | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (3,165,000)        | -                   | -           | -             | -                      | -                        | (3,165,000)         | -         | -                          |
| 030: Inflation & Price List Adjustments               | 12,862,440         | 23,724,519          | -           | -             | -                      | -                        | 36,586,959          | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>196,559,462</b> | <b>60,130,583</b>   | -           | -             | -                      | -                        | <b>256,690,045</b>  | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>196,559,462</b> | <b>60,130,583</b>   | -           | -             | -                      | -                        | <b>256,690,045</b>  | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | -                  | <b>(12,070,000)</b> | -           | -             | -                      | -                        | <b>(12,070,000)</b> | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>196,559,462</b> | <b>48,060,583</b>   | -           | -             | -                      | -                        | <b>244,620,045</b>  | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | 9,697,440          | 11,654,519          | -           | -             | -                      | -                        | 21,351,959          | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 5.2%               | 32.0%               | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 9.6%                | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -                  | (12,070,000)        | -           | -             | -                      | -                        | (12,070,000)        | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%               | (20.1%)             | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | (4.7%)              | 0.0%      | 0.0%                       |



|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces the amount for the Outdoor School Program by (\$12,070,000) Lottery Funds to consider the May revenue forecast and fund balance for the program.

LFO Recommendation

|                        |   |              |   |   |   |   |              |   |   |
|------------------------|---|--------------|---|---|---|---|--------------|---|---|
| <b>LFO Recommended</b> | - | (12,070,000) | - | - | - | - | (12,070,000) | - | - |
|------------------------|---|--------------|---|---|---|---|--------------|---|---|

|   | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|---|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | -            | 18,329,943    | -           | -             | -                      | -                        | 18,329,943  | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | -            | -             | -           | -             | -                      | -                        | -           | -         | -                          |
| Ways & Means Actions                                  | -            | -             | -           | -             | -                      | -                        | -           | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | -            | 18,329,943    | -           | -             | -                      | -                        | 18,329,943  | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | -            | 18,329,943    | -           | -             | -                      | -                        | 18,329,943  | -         | -                          |
| Summary of Base Adjustments                           | -            | -             | -           | -             | -                      | -                        | -           | -         | -                          |
| <b>2025-27 Base Budget</b>                            | -            | 18,329,943    | -           | -             | -                      | -                        | 18,329,943  | -         | -                          |
| 030: Inflation & Price List Adjustments               | -            | 1,246,436     | -           | -             | -                      | -                        | 1,246,436   | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | -            | 19,576,379    | -           | -             | -                      | -                        | 19,576,379  | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | -            | 19,576,379    | -           | -             | -                      | -                        | 19,576,379  | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | -            | (723,453)     | -           | -             | -                      | -                        | (723,453)   | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | -            | 18,852,926    | -           | -             | -                      | -                        | 18,852,926  | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | -            | 522,983       | -           | -             | -                      | -                        | 522,983     | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 0.0%         | 2.9%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 2.9%        | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -            | (723,453)     | -           | -             | -                      | -                        | (723,453)   | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%         | (3.7%)        | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | (3.7%)      | 0.0%      | 0.0%                       |

|  | General Fund | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds | Positions | Full-Time Equivalent (FTE) |
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|
|--|--------------|---------------|-------------|---------------|------------------------|--------------------------|-------------|-----------|----------------------------|

**Package 090 Analyst Adjustments**

Package Description This package reduces Lottery Funds limitation by (\$723,453), bringing the total amount of funding for intercollegiate athletics at public universities to the amount in the May 2025 forecast of \$18,852,926. The allocation for each public university is as follows, and is the same percentage shares that has been used since 2021-23:

- \$3,263,286 Eastern Oregon University (17.3%)
- \$3,263,286 Oregon Institute of Technology (17.3%)
- \$1,377,218 Oregon State University (7.3%)
- \$3,045,345 Portland State University(16.2%)
- \$3,263,286 Southern Oregon University (17.3%)
- \$1,377,218 University of Oregon (7.3%)
- \$3,263,286 Western Oregon University (17.3%)

LFO Recommendation

|                 |   |           |   |   |   |   |           |   |   |
|-----------------|---|-----------|---|---|---|---|-----------|---|---|
| LFO Recommended | - | (723,453) | - | - | - | - | (723,453) | - | - |
|-----------------|---|-----------|---|---|---|---|-----------|---|---|

|   | General Fund       | Lottery Funds | Other Funds | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|--------------------|---------------|-------------|---------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>140,792,377</b> | -             | -           | -             | -                      | -                        | <b>140,792,377</b> | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | -                  | -             | -           | -             | -                      | -                        | -                  | -         | -                          |
| Ways & Means Actions                                  | -                  | -             | -           | -             | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>140,792,377</b> | -             | -           | -             | -                      | -                        | <b>140,792,377</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>140,792,377</b> | -             | -           | -             | -                      | -                        | <b>140,792,377</b> | -         | -                          |
| Summary of Base Adjustments                           | -                  | -             | -           | -             | -                      | -                        | -                  | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>140,792,377</b> | -             | -           | -             | -                      | -                        | <b>140,792,377</b> | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | (3,900,000)        | -             | -           | -             | -                      | -                        | (3,900,000)        | -         | -                          |
| 030: Inflation & Price List Adjustments               | 9,585,186          | -             | -           | -             | -                      | -                        | 9,585,186          | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>146,477,563</b> | -             | -           | -             | -                      | -                        | <b>146,477,563</b> | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>146,477,563</b> | -             | -           | -             | -                      | -                        | <b>146,477,563</b> | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>146,477,563</b> | -             | -           | -             | -                      | -                        | <b>146,477,563</b> | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | 5,685,186          | -             | -           | -             | -                      | -                        | 5,685,186          | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 4.0%               | 0.0%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 4.0%               | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -                  | -             | -           | -             | -                      | -                        | -                  | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%               | 0.0%          | 0.0%        | 0.0%          | 0.0%                   | 0.0%                     | 0.0%               | 0.0%      | 0.0%                       |

|   | General Fund       | Lottery Funds     | Other Funds       | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds        | Positions | Full-Time Equivalent (FTE) |
|---|--------------------|-------------------|-------------------|---------------|------------------------|--------------------------|--------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>277,028,252</b> | <b>32,960,086</b> | <b>11,329,668</b> | -             | <b>191,199,890</b>     | <b>4,008,153</b>         | <b>516,526,049</b> | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | (15,070,900)       | -                 | 15,186,100        | -             | 25,694,615             | -                        | 25,809,815         | -         | -                          |
| Ways & Means Actions                                  | -                  | -                 | -                 | -             | -                      | -                        | -                  | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>261,957,352</b> | <b>32,960,086</b> | <b>26,515,768</b> | -             | <b>216,894,505</b>     | <b>4,008,153</b>         | <b>542,335,864</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>261,957,352</b> | <b>32,960,086</b> | <b>26,515,768</b> | -             | <b>191,199,890</b>     | <b>4,008,153</b>         | <b>516,641,249</b> | -         | -                          |
| Summary of Base Adjustments                           | 64,335,368         | 2,519,103         | (19,085,953)      | -             | (920,239)              | (109,153)                | 46,739,126         | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>326,292,720</b> | <b>35,479,189</b> | <b>7,429,815</b>  | -             | <b>190,279,651</b>     | <b>3,899,000</b>         | <b>563,380,375</b> | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | -                  | -                 | (3,626,449)       | -             | -                      | -                        | (3,626,449)        | -         | -                          |
| 030: Inflation & Price List Adjustments               | 243,506            | -                 | -                 | -             | -                      | -                        | 243,506            | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>326,536,226</b> | <b>35,479,189</b> | <b>3,803,366</b>  | -             | <b>190,279,651</b>     | <b>3,899,000</b>         | <b>559,997,432</b> | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>326,536,226</b> | <b>35,479,189</b> | <b>3,803,366</b>  | -             | <b>190,279,651</b>     | <b>3,899,000</b>         | <b>559,997,432</b> | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | -                  | -                 | -                 | -             | -                      | -                        | -                  | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>326,536,226</b> | <b>35,479,189</b> | <b>3,803,366</b>  | -             | <b>190,279,651</b>     | <b>3,899,000</b>         | <b>559,997,432</b> | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | 64,578,874         | 2,519,103         | (22,712,402)      | -             | (26,614,854)           | (109,153)                | 17,661,568         | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 24.7%              | 7.6%              | (85.7%)           | 0.0%          | (12.3%)                | (2.7%)                   | 3.3%               | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -                  | -                 | -                 | -             | -                      | -                        | -                  | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%               | 0.0%              | 0.0%              | 0.0%          | 0.0%                   | 0.0%                     | 0.0%               | 0.0%      | 0.0%                       |

|   | General Fund      | Lottery Funds     | Other Funds      | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds       | Positions | Full-Time Equivalent (FTE) |
|---|-------------------|-------------------|------------------|---------------|------------------------|--------------------------|-------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>39,658,732</b> | <b>11,821,800</b> | <b>1,055,000</b> | -             | -                      | -                        | <b>52,535,532</b> | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | (4,061,565)       | -                 | 4,061,585        | -             | 1,845,165              | -                        | 1,845,185         | -         | -                          |
| Ways & Means Actions                                  | -                 | -                 | -                | -             | -                      | -                        | -                 | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>35,597,167</b> | <b>11,821,800</b> | <b>5,116,585</b> | -             | <b>1,845,165</b>       | -                        | <b>54,380,717</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>35,597,167</b> | <b>11,821,800</b> | <b>5,116,585</b> | -             | -                      | -                        | <b>52,535,552</b> | -         | -                          |
| Summary of Base Adjustments                           | 14,185,677        | (138,001)         | (4,061,585)      | -             | -                      | -                        | 9,986,091         | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>49,782,844</b> | <b>11,683,799</b> | <b>1,055,000</b> | -             | -                      | -                        | <b>62,521,643</b> | -         | -                          |
| 020: Phase In / Out Pgm & One-time Cost               | -                 | -                 | (1,055,000)      | -             | -                      | -                        | (1,055,000)       | -         | -                          |
| 030: Inflation & Price List Adjustments               | 31,708            | -                 | -                | -             | -                      | -                        | 31,708            | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>49,814,552</b> | <b>11,683,799</b> | -                | -             | -                      | -                        | <b>61,498,351</b> | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>49,814,552</b> | <b>11,683,799</b> | -                | -             | -                      | -                        | <b>61,498,351</b> | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | -                 | -                 | -                | -             | -                      | -                        | -                 | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>49,814,552</b> | <b>11,683,799</b> | -                | -             | -                      | -                        | <b>61,498,351</b> | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | 14,217,385        | (138,001)         | (5,116,585)      | -             | (1,845,165)            | -                        | 7,117,634         | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 39.9%             | (1.2%)            | (100.0%)         | 0.0%          | (100.0%)               | 0.0%                     | 13.1%             | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -                 | -                 | -                | -             | -                      | -                        | -                 | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%              | 0.0%              | 0.0%             | 0.0%          | 0.0%                   | 0.0%                     | 0.0%              | 0.0%      | 0.0%                       |

|   | General Fund      | Lottery Funds | Other Funds      | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds       | Positions | Full-Time Equivalent (FTE) |
|---|-------------------|---------------|------------------|---------------|------------------------|--------------------------|-------------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | <b>23,575,130</b> | -             | <b>7,328,750</b> | -             | <b>3,441,830</b>       | -                        | <b>34,345,710</b> | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | -                 | -             | -                | -             | -                      | -                        | -                 | -         | -                          |
| Ways & Means Actions                                  | -                 | -             | -                | -             | -                      | -                        | -                 | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | <b>23,575,130</b> | -             | <b>7,328,750</b> | -             | <b>3,441,830</b>       | -                        | <b>34,345,710</b> | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | <b>23,575,130</b> | -             | <b>7,328,750</b> | -             | <b>3,441,830</b>       | -                        | <b>34,345,710</b> | -         | -                          |
| Summary of Base Adjustments                           | (4,005)           | -             | (7,328,750)      | -             | (124,662)              | -                        | (7,457,417)       | -         | -                          |
| <b>2025-27 Base Budget</b>                            | <b>23,571,125</b> | -             | -                | -             | <b>3,317,168</b>       | -                        | <b>26,888,293</b> | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | <b>23,571,125</b> | -             | -                | -             | <b>3,317,168</b>       | -                        | <b>26,888,293</b> | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | <b>23,571,125</b> | -             | -                | -             | <b>3,317,168</b>       | -                        | <b>26,888,293</b> | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | <b>23,571,125</b> | -             | -                | -             | <b>3,317,168</b>       | -                        | <b>26,888,293</b> | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | (4,005)           | -             | (7,328,750)      | -             | (124,662)              | -                        | (7,457,417)       | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | (0.0%)            | 0.0%          | (100.0%)         | 0.0%          | (3.6%)                 | 0.0%                     | (21.7%)           | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -                 | -             | -                | -             | -                      | -                        | -                 | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%              | 0.0%          | 0.0%             | 0.0%          | 0.0%                   | 0.0%                     | 0.0%              | 0.0%      | 0.0%                       |

|   | General Fund | Lottery Funds | Other Funds   | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds   | Positions | Full-Time Equivalent (FTE) |
|---|--------------|---------------|---------------|---------------|------------------------|--------------------------|---------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | -            | -             | 327,713,551   | -             | -                      | -                        | 327,713,551   | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | -            | -             | 6,000,000     | -             | -                      | -                        | 6,000,000     | -         | -                          |
| Ways & Means Actions                                  | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | -            | -             | 333,713,551   | -             | -                      | -                        | 333,713,551   | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | -            | -             | 333,713,551   | -             | -                      | -                        | 333,713,551   | -         | -                          |
| Summary of Base Adjustments                           | -            | -             | (333,713,551) | -             | -                      | -                        | (333,713,551) | -         | -                          |
| <b>2025-27 Base Budget</b>                            | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | -            | -             | (333,713,551) | -             | -                      | -                        | (333,713,551) | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 0.0%         | 0.0%          | (100.0%)      | 0.0%          | 0.0%                   | 0.0%                     | (100.0%)      | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -            | -             | -             | -             | -                      | -                        | -             | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%         | 0.0%          | 0.0%          | 0.0%          | 0.0%                   | 0.0%                     | 0.0%          | 0.0%      | 0.0%                       |



|   | General Fund | Lottery Funds | Other Funds  | Federal Funds | Nonlimited Other Funds | Nonlimited Federal Funds | Total Funds  | Positions | Full-Time Equivalent (FTE) |
|---|--------------|---------------|--------------|---------------|------------------------|--------------------------|--------------|-----------|----------------------------|
| <b>2023-25 Agy. Leg. Adopted</b>                      | -            | -             | 37,500,000   | -             | -                      | -                        | 37,500,000   | -         | -                          |
| 2023-25 Ebds, SS & Admin Act                          | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| Ways & Means Actions                                  | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| <b>2023-25 Leg Approved Budget</b>                    | -            | -             | 37,500,000   | -             | -                      | -                        | 37,500,000   | -         | -                          |
| <b>2023-25 Leg Approved Budget (Base)</b>             | -            | -             | 37,500,000   | -             | -                      | -                        | 37,500,000   | -         | -                          |
| Summary of Base Adjustments                           | -            | -             | (37,500,000) | -             | -                      | -                        | (37,500,000) | -         | -                          |
| <b>2025-27 Base Budget</b>                            | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| <b>2025-27 Current Service Level</b>                  | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| <b>Adjusted 2025-27 Current Service Level</b>         | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| <b>Total LFO Recommended Packages</b>                 | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| <b>2025-27 Legislative Actions</b>                    | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| Net change from 2023-25 Leg Approved Budget           | -            | -             | (37,500,000) | -             | -                      | -                        | (37,500,000) | -         | -                          |
| Percent change from 2023-25 Leg Approved Budget       | 0.0%         | 0.0%          | (100.0%)     | 0.0%          | 0.0%                   | 0.0%                     | (100.0%)     | 0.0%      | 0.0%                       |
| Net change from 2025-27 Adj Current Service Level     | -            | -             | -            | -             | -                      | -                        | -            | -         | -                          |
| Percent change from 2025-27 Adj Current Service Level | 0.0%         | 0.0%          | 0.0%         | 0.0%          | 0.0%                   | 0.0%                     | 0.0%         | 0.0%      | 0.0%                       |

# Legislatively Proposed 2025 - 2027 Key Performance Measures

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Agency: Higher Education Coordinating Commission

**Mission Statement:**

The Higher Education Coordinating Commission seeks to: Broaden pathways to the goal of educational success beyond high school by achieving at least 40% of adult Oregonians earning a bachelor’s degree or higher and at least 40% of adult Oregonians earning an associate’s degree or post-secondary credential as their highest level of educational attainment by 2025 (see ORS 351.009 Mission of Education Beyond High School) Make the pathways accessible, affordable and supportive for students Steer the higher education enterprise Cheer the promotion of college completion and career readiness

| Legislatively Proposed KPMs   | Metrics                                | Agency Request | Last Reported Result | Target 2026 | Target 2027 |
|---|--|----------------|----------------------|-------------|-------------|
| 1. Oregon High School Graduates Attending College - Percentage of Oregon students enrolled in college within 16 months of their 4-year high school cohort graduation date.  |  | Approved       | 53.30%               | 66%         | 66%         |
| 2. Racial/Ethnic Differences Among Oregon High School Graduates Attending College - Percentage of Oregon students enrolled in college within 16 months of their 4-year high school cohort graduation date, disaggregated by race/ethnicity            | American Indian or Alaskan Native      | Approved       | 38.50%               | 66%         | 66%         |
|   | b) Asian American                      |                | 77.70%               | 84%         | 84%         |
|   | c) Black or African American           |                | 52.20%               | 66%         | 66%         |
|   | d) Hispanic or Latina/-o               |                | 46.10%               | 66%         | 66%         |
|   | e) Native Hawaiian or Pacific Islander |                | 39.50%               | 66%         | 66%         |
|   | f) White                               |                | 54.40%               | 66%         | 66%         |
| 3. College Credits Earned by K-12 Students - Amount of postsecondary credit per graduate awarded to K-12 students.  |  | Approved       | 8.60                 | 11.50       | 11.50       |
| 4. Oregon Educational Attainment - Percent of young Oregon adults with post secondary degree or certificate   |  | Approved       | 55.50%               | 59%         | 59%         |
| 5. Community College Completion and Transfer Rate - Percentage of community college students who complete an associate degree or certificate or who transfer to the university system within three years.   |  | Approved       | 50.30%               | 52%         | 52%         |
| 6. Racial/Ethnic Differences for Community College Completion and Transfer Rate - Percentage of community college students who complete an associate degree or certificate or who transfer to university system within three years by race/ethnicity. | American Indian or Alaska Native       | Approved       | 46.50%               | 60%         | 60%         |
|   | b) Asian American                      |                | 57.60%               | 58%         | 58%         |
|   | c) Black or African American           |                | 42.50%               | 50%         | 50%         |
|   | d) Hispanic or Latina/-o               |                | 43.90%               | 50%         | 50%         |
|   | e) Native Hawaiian or Pacific Islander |                | 47.30%               | 50%         | 50%         |
|   | f) White                               |                | 52.90%               | 54%         | 54%         |
| 7. Public University Graduation Rate - Percentage of public university college students who complete a bachelor’s degree within 6 years.  |  | Approved       | 66.80%               | 68%         | 68%         |
| 8. Racial/Ethnic Differences for Public University Graduation Rate - Percentage of public university students who complete a bachelor’s degree within 6 years, by race/ethnicity.   | American Indian or Alaska Native       | Approved       | 41.40%               | 65%         | 65%         |
|   | b) Asian American                      |                | 77.20%               | 79%         | 79%         |

| Legislatively Proposed KPMS   | Metrics                                | Agency Request | Last Reported Result | Target 2026 | Target 2027 |
|---|--|----------------|----------------------|-------------|-------------|
|   | c) Black or African American           |                | 53.40%               | 65%         | 65%         |
|   | d) Hispanic or Latina/-o               |                | 60.20%               | 65%         | 65%         |
|   | e) Native Hawaiian or Pacific Islander |                | 43.50%               | 65%         | 65%         |
|   | f) White                               |                | 68.30%               | 70%         | 70%         |
| 9. Percentage of resident enrolled students who are incurring unaffordable costs - Percentage of resident enrolled students who are incurring unaffordable costs adjusted with institutional aid.                                 |  | Approved       | 36.20%               | 30%         | 30%         |
| 10. Racial/Ethnic Differences in Percentage of Resident Students incurring Unaffordable Costs - Percentage of resident enrolled students who are incurring unaffordable costs adjusted with institutional aid, by race/ethnicity. | American Indian or Alaska Native       | Approved       | 28.60%               | 25%         | 25%         |
|   | b) Asian American                      |                | 43.30%               | 40%         | 40%         |
|   | c) Black or African American           |                | 39%                  | 35%         | 35%         |
|   | d) Hispanic or Latina/-o               |                | 40.10%               | 35%         | 35%         |
|   | e) Native Hawaiian or Pacific Islander |                | 36.70%               | 35%         | 35%         |
|   | f) White                               |                | 34.20%               | 30%         | 30%         |
| 11. Earnings of Community College Completers - Median earnings of community college completers five years after completion.   |  | Approved       | \$47,824.00          | \$50,000.00 | \$50,000.00 |
| 12. Racial/Ethnic Differences in Earnings of Community College Completers - Median earnings of community college completers, five years after completion, by race/ethnicity.  | American Indian and Alaska Native      | Approved       | \$47,980.00          | \$50,000.00 | \$50,000.00 |
|   | b) Asian American                      |                | \$52,734.00          | \$55,000.00 | \$55,000.00 |
|   | c) Black or African American           |                | \$48,108.00          | \$50,000.00 | \$50,000.00 |
|   | d) Hispanic or Latina/-o               |                | \$46,770.00          | \$50,000.00 | \$50,000.00 |
|   | e) Native Hawaiian or Pacific Islander |                | \$52,267.00          | \$55,000.00 | \$55,000.00 |
|   | f) White                               |                | \$48,092.00          | \$50,000.00 | \$50,000.00 |
| 13. Earnings of bachelor's degree completers - Median earnings of graduates with bachelor's degrees five years after completion   |  | Approved       | \$56,800.00          | \$60,000.00 | \$60,000.00 |
| 14. Racial/Ethnic Differences in Earnings of Bachelor's Degree Completers - Median earnings of graduates with bachelor's degrees, five years after completion, by race/ethnicity.   | American Indian or Alsaska Native      | Approved       | \$47,913.00          | \$50,000.00 | \$50,000.00 |
|   | b) Asian American                      |                | \$60,912.00          | \$65,000.00 | \$65,000.00 |
|   | c) Black or African American           |                | \$54,907.00          | \$60,000.00 | \$60,000.00 |
|   | d) Hispanic or Latina/-o               |                | \$57,390.00          | \$60,000.00 | \$60,000.00 |
|   | e) Native Hawaiian or Pacific Islander |                | \$59,021.00          | \$65,000.00 | \$65,000.00 |
|   | f) White                               |                | \$56,754.00          | \$60,000.00 | \$60,000.00 |
| 15. Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.            | a) Overall                             | Approved       | 58%                  | 75%         | 75%         |
|   | b) Expertise                           |                | 79%                  | 90%         | 90%         |
|   | c) Helpfulness                         |                | 74%                  | 90%         | 90%         |
|   | d) Availability of Information         |                | 79%                  | 90%         | 90%         |
|   | e) Timeliness                          |                | 47%                  | 75%         | 75%         |

| Legislatively Proposed KPMs   | Metrics   | Agency Request | Last Reported Result | Target 2026 | Target 2027 |
|---|---|----------------|----------------------|-------------|-------------|
|   | f) Accuracy   |                | 74%                  | 90%         | 90%         |
| 16. Commission Best Practices - Percent of total best practices met by the Commission.                                      |   | Approved       | 79%                  | 95%         | 95%         |
| 17. Employment Rate - Employment rate of participants completing workforce training programs, overall and by race/ethnicity | EMPLOYMENT RATE – Employment rate of participants completing workforce training programs, overall and by race/ethnicity | Approved       | 68.090%              | 75%         | 75%         |
|   | Asian American/Asian  |                | 58.330%              | 60%         | 60%         |
|   | Black/African American  |                | 62.050%              | 65%         | 65%         |
|   | Latino/a/x/Hispanic   |                | 72.060%              | 75%         | 75%         |
|   | Native American/Alaska Native   |                | 81.580%              | 85%         | 85%         |
|   | Native Hawaiian/Pacific Islander  |                | 70%                  | 75%         | 75%         |
|   | Multi-racial  |                | 64.370%              | 65%         | 65%         |
|   | White   |                | 69.300%              | 70%         | 70%         |
|   | Did not report  |                | 68.510%              |             |             |

**LFO Recommendation:**

The Legislative Fiscal Office recommends approval of the proposed Key Performance Measures and Targets, as presented.

It should be noted that most of the KPMs reflect the performance of the institutions that are funded by the agency or the general economy/society. The agency can only directly affect a few of the measures in the short term.

The targets for 2026 and 2027 were based on recent trends as well as with agency input.

**SubCommittee Action:**