The Ombuds Office of Behavioral Health Parity

Bridging the Divide Between Promise and Practice



Melissa Todd, Ph.D. Patrick Mooney, Ph.D.

Background: Oregon Before 2021

Oregonians are unable to access affordable BH care

Aggressive medical management of BH providers

Stagnant and decreasing reimbursement rates for BH providers

*This is how it is NOW in other states.

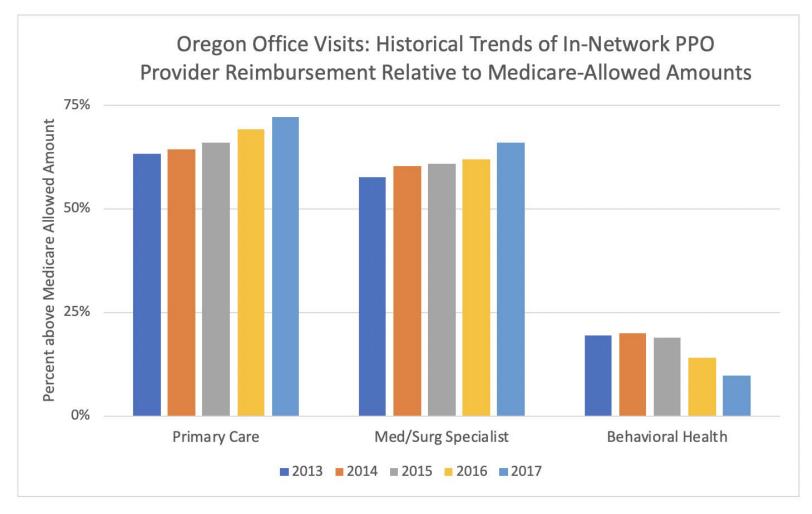
Narrow and

inadequate

networks of BH

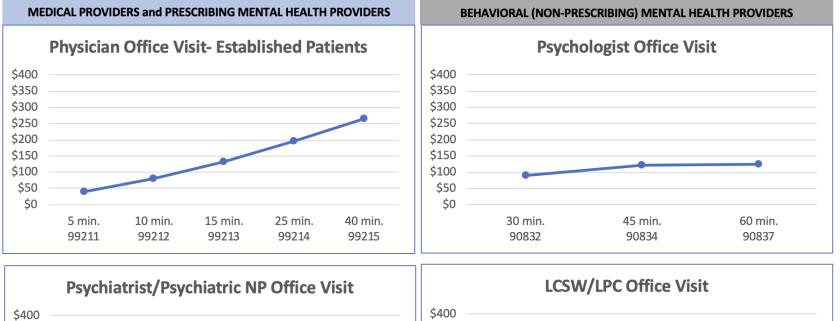
providers

Oregon Before 2021: Measurable Disparities



Source: 2019 Milliman Report, Appendix B-37

Oregon Before 2021: Measurable Disparities





Source: 2019 Fee Schedule from Major Area Insurer

Oregon Leads on State-Level BH Parity Laws

- SB 1 (2005): Predated the federal MHPAEA of 2008 and primarily focused on achieving BH parity through regulating quantitative treatment limitations (QTLs).
- SB 860 (2017): Required insurers to submit data for BH Parity Analysis Report released in 2020; validated disparities in certain non(N)-QTLs.
- HB 3046 (2021): Made NQTLs subject to BH parity explicit, created annual BH Parity report.
- SB 824: On track in 2025; restores HB 3046 reporting requirements that sunset on January 1st.

Have these laws improved BH parity?

Change in the Wake of HB 3046 (2021)

Insurers change reimbursement policies and practices to align with HB 3046 BH providers receive immediate and repeated reimbursement increases

Annual BH Parity Reports show trend of increased in-network BH claims over time

More Oregonians have access to in-network BH care

These changes have occurred without enforcement actions.

NQTLs: A Source of Parity Non-Compliance

- Medical management is increasing nationwide, with the worst trends in states with no BH parity laws.
- Oregon is faring better (so far), arguably because of our BH Parity laws. We are still seeing problems:
 - Non-compliant reimbursement practices (Regence)
 - Practices suppressing 90837 (Regence, Kaiser)
 - Policies suppressing 90837 (Providence)
 - Disparate network admission standards (Moda)

Parity violations involving NQTLs are difficult to identify and therefore nearly impossible to regulate.

Disparate BH NQTLs Harm Consumers

Insurers apply NQTLs more stringently to BH providers with few consequences BH Providers lack the resources to counter medical management tactics

BH Providers leave networks to protect themselves

BH networks are narrow and inadequate

Consumers suffer from the downstream negative effects of insurers squeezing BH providers.

Lack of Transparency Impedes BH Parity

"Most insurers have not adequately disclosed the methods and reasoning behind their application of NQTLs. This lack of transparency hampers a comprehensive understanding of how NQTLs are applied and makes it difficult to assess whether they are being implemented in a manner that meets parity requirements."

--2023 Report on Behavioral Health Parity (p. 13)

Regulators have no access to information that BH Providers have readily available.

Solution: Ombuds Office of Behavioral Health Parity

Lived Experience + Knowledge of BH Parity Ability to provide real-time information

Consumer advocacy at the provider level Increased consumer access to BH care

BH Providers are directly impacted by NQTL restrictions (yet no feedback channel exists).

BH providers can report <u>actual</u> parity violations as they occur; insurers only report "compliance" annually. BH Provider alerts will protect consumer access to BH care through the Ombuds Office of BHP.

BH Providers are currently an untapped resource.